

## **Psychology Doctoral Internship Program Applicant Qualifications**

Qualified applicants must currently be enrolled in a doctoral program in psychology and have completed all pre-doctoral coursework, including Ethics, Psychopathology, Cognitive Assessment, and Objective Assessment courses. Additionally, prior practicum placements involving direct experience with therapy and assessment are required. Of particular importance are strong writing and clinical interviewing skills. Preferred applicants will have a minimum of 10 integrated psychological evaluation reports, 250 intervention hours, 100 assessment hours, experience in providing clinical services to children and adolescents, experience in providing services in a forensic setting, and some experience or special interest in working with diverse populations.

### **Stipend and Benefits**

Compensation for the one year, full-time internship is at least \$25,000. As full-time Harris County employees, interns and their dependents are eligible to receive health insurance after 60 days of employment. A basic level health insurance plan is provided at no cost to the county employee. All county employees also participate in contributing to a retirement plan and have the option to enroll in additional retirement plans. Interns accrue 3 hours of vacation time and 3 hours of sick time during each two-pay period and are provided nine holidays and one floating holiday (to be used at the employee's discretion) throughout the year. Interns are also invited to participate in various Juvenile Probation Department activities including the annual Christmas party, luncheons, and volunteer opportunities.

HCJPD interns have access to numerous resources. Assessment and other training materials are provided, as well as access to a library of professional manuals and books. Interns are provided with office space and designated computers and related equipment. Each intern additionally has access to administrative and IT support.

### **Selection and Interview Process**

Applicant materials will be reviewed upon receipt. The applicant will not be notified that his or her application has been received, unless it is an incomplete application. However, applicants may contact Dr. Dorsey with any questions regarding the status of their application. A subgroup of applicants will be invited for interviews by December 15<sup>th</sup>. Individual interviews will be conducted in January. In person interviews are strongly encouraged; however Skype or phone interviews are also acceptable.

This internship site agrees to abide by the APPIC policy that no person at this training facility will solicit, accept or use any ranking-related information from any intern applicant. All pre-doctoral interns will be determined through the APPIC match. Additionally, the HCJPD is an equal opportunity employer and encourages minorities and persons of diverse backgrounds of all types to apply to the psychology internship program. Harris County does not discriminate against employees with disabilities and will provide appropriate reasonable accommodation(s) when requested. Accepted interns will be subjected to a criminal background check and must

pass this before beginning the internship year. Harris County does not employ individuals who have had a felony within the past 10 years or a misdemeanor within the past 5 years. In addition, Harris County is committed to providing a workplace free of drugs and alcohol - and interns must pass a drug and alcohol screening.

### **Policies and Procedures**

The policies and procedures for Harris County employees are applicable to HCJPD interns. Please see <http://www.co.harris.tx.us/hrrm/> for additional information. Please click on the link below to view the policies and procedures specific to the internship program. This includes information regarding intern grievances, due process, and intern evaluations.

[Intern Policies and Procedures](#)