

## **Psychology Post-doctoral Fellowship (3 positions)**

**The following positions require completion of a doctoral degree (Ph.D. or Psy.D.) in Health Service Psychology (i.e., Clinical, Counseling, or School)**

### **1. Forensic Unit**

This position is assessment-focused and involves conducting psychological evaluations for youth who are involved in the Juvenile Justice System. The forensic evaluation consists of conducting a comprehensive clinical interview, obtaining collateral information, and administering and interpreting objective and projective assessment measures. Psychological reports are written in a timely manner, as they are utilized by the Juvenile Court System. The reports should demonstrate strong case conceptualization skills, accurate DSM diagnoses, and appropriate clinical recommendations. The purpose of these evaluations vary, but might involve diagnostic clarification, determining level of intellectual functioning, making appropriate placement or treatment recommendations, or evaluating youth who are being considered for a waiver of the juvenile jurisdiction and possibly transferred into the adult criminal court system. The position involves effective interaction with judges, attorneys, and other court staff in the collection of information and collaboration on assigned cases. It is also expected that this individual will participate and provide clinical input in multidisciplinary case staffings and will participate in case consultations and training opportunities provided by the department. The post-doctoral resident will receive supervision from a licensed psychologist and will provide supervision to psychology practicum students and doctoral interns. It is also expected that this individual will provide related mental health training/education as needed within the agency and in the community.

### **2. TRIAD Prevention Program**

The TRIAD Prevention Program is a consortium of three county agencies (Harris County Protective Services for Children and Adults, Harris County Juvenile Probation and The Harris Center for Mental Health and IDD) working together to coordinate their resources to serve youth who are at-risk. TRIAD provides countywide prevention and early intervention services to divert youth and families from involvement with the Children's Protective Services, mental health and/or juvenile justice systems. TRIAD provides crisis intervention services to families presenting with issues of runaway, truancy, or family conflict. All services are free and crisis intervention services are available 24 hours a day, on a walk-in basis.

The target population served by this post-doctoral position will be at-risk adolescents, many of whom are currently involved in multiple systems, but continue to exhibit emotional and behavioral difficulties at home, school, and in the community. While such individuals often present with issues of family conflict, there is also frequently a history of underlying trauma and instability with these youth. Many of these adolescents are currently residing in a 30-day emergency shelter while the youth and their families are assessed. The goal is to assist the family in determining what available services are most appropriate to meet their needs and resolve their problems. A large percentage of the post-doc's time will be devoted to completing psychological evaluations for

these youth. The evaluations consist of conducting a comprehensive clinical interview, obtaining collateral information, and administering and interpreting objective and projective assessment measures. Psychological reports are written in a timely manner, as they are utilized by the various systems involved with the child. In addition, the post doc will conduct group therapy, brief individual therapy, and address crisis situations in the emergency shelter as needed. The post doc will also participate in interdisciplinary consultation meetings regarding these youth.

### **3. Residential**

This position is intervention-focused and involves providing individual, group, and family therapy to post-adjudicated males who are currently residing in a Harris County juvenile facility. There is also a significant amount of crisis intervention that occurs in this setting, due to aggressive behaviors, self-harm, and suicidal or homicidal ideation. The youth at this facility are typically from an urban, minority, and low income population and have been adjudicated on a variety of criminal offenses. Many of these youth have untreated mental health issues, often related to trauma. The position involves effective interaction with facility staff such as Juvenile Security Officers and Juvenile Probation Officers. Due to this being a residential facility, there is some evening and weekend time that will occasionally be necessary. It is expected that this individual will participate in case consultations and training opportunities provided by the department. The post-doctoral resident will receive supervision from a licensed psychologist and may have the opportunity to provide supervision to psychology practicum students and doctoral interns. It is also expected that this individual will provide related mental health training/education as needed within the agency and in the community.

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All positions require a Ph.D/Psy.D. from an accredited college or university in professional psychology (i.e., Clinical, Counseling, School). APA-accredited graduate programs and internships are preferred, but not required. These positions will begin on September 3, 2019 and end on August 31, 2020. Post-doctoral fellows are full-time employees of Harris County and they are eligible to begin receiving benefits (medical, dental, and vision insurance) 60 days after employment begins. All Harris County employees contribute to the Texas County and District Retirement System. Employees earn sick leave, vacation time, and have 10 holidays plus one floating holiday per calendar year. The salary is \$44,200 for the upcoming year.

Interested candidates should complete the APPA CAS (APPIC Psychology Postdoctoral Application):

<https://www.appic.org/Postdocs/Postdoctoral-Selection/APPA-CAS-Postdoc-Application-Information>

As part of this application, you will be asked to submit a curriculum vita, a cover letter, a de-identified psychological evaluation, and three professional references. The application deadline is January 7, 2019 and you may apply to one or both of these positions. The APPA CAS is a preliminary application and the top candidates will be asked to submit a formal application through Harris County (<https://hrm.harriscountytexas.gov/Pages/HowToApply.aspx>.) More information will

be given to qualified candidates regarding this next step as it becomes available. Individuals who are selected for this position must successfully complete a criminal background check (no felonies within 10 years and no misdemeanors within 5 years), a check through the Department of Family and Protective Services, and a drug test. Please contact Dr. Nicole Dorsey at 713-222-4257 or at [Nicole.dorsey@hcjpd.hctx.net](mailto:Nicole.dorsey@hcjpd.hctx.net) with any additional questions.