

GETTING
BACK
TO THE
BASICS

HARRIS COUNTY
JUVENILE PROBATION
DEPARTMENT
2011 ANNUAL
REPORT



Mission Statement

The Harris County Juvenile Probation Department is committed to the protection of the public utilizing intervention strategies that are community-based, family-oriented, and least restrictive while emphasizing responsibility and accountability of both parent and child.

Core Values

We value the belief that everyone is to be treated with dignity and respect.

We value the belief that each person has innate worth, dignity, and the capacity for positive change.

We value services that are ethical, effective, and culturally competent.

We value and promote a positive image of the department, employees, and our role within the community.

We value an environment that promotes positive initiative, productivity, teamwork, and professional growth.

We value an atmosphere which stresses tolerance and is free of discrimination.

We value developing collaborative efforts with judicial, legislative, and community partners.



Children's Prison Arts Project (CPAP)

GETTING BACK TO THE BASICS

The “Back to Basics” principle can apply to almost any industry and line of work. When you hear people talk about getting back to the basics, one refers to the rudimentary fundamentals. These fundamentals have been referred to as building blocks. What are the building blocks of working with youth and families? In the arena of juvenile justice, getting back to the basics means having a hands-on approach and individualized case management; utilizing and exhausting all resources. Additionally, it is important to be visible in neighborhoods and working with community stakeholders.

In 2011, the “Back to Basics” approach was evident throughout the Harris County Juvenile Probation Department. While some existing programs were expanded, others were created. The work achieved by staff demonstrated a commitment to not only the supervision of children, but to the overall enrichment of their lives. Youth are acquiring skills that will stay with them for a lifetime; skills in sewing (M.A.S.S.), public speaking (VIBE), gardening (Texas Agri-Life), training dogs (Project H.E.E.L.) and serving the community (Service Learning Projects). Comprehensive collaboration among staff, as well as working closely with community and faith based agencies makes these programs possible. Moreover, the benefits to the youth seem priceless. Diminishing funding and tight budget constraints have not hindered the creativity and hearts of HCJPD staff and community stakeholders.

As the level of programming enhanced, the number of youth involved with HCJPD continued to decline. For the fifth straight year there was a decrease in the number of youth referred to the probation department. And, for the fourth straight year, fewer youth were detained in the juvenile detention center pending court. Commitments to the state school declined by 43.6 percent from the previous year while certifications declined by 36.8 percent from the previous year. An almost 20 percent reduction in violations of probation filed is an indication that probation officers are providing more in-depth case management before returning youth to court. The data is an indication that the “Back to Basics” approach is having a profound effect on the youth and families of Harris County.

To the Citizens of Harris County



Harris County is made up of four million residents, many of whom are juveniles. It is not surprising that some of these juveniles run afoul of the law. The Harris County Juvenile Probation Department continues its attempts to rehabilitate our youth effectively and efficiently so that young offenders do not become life-long criminals. Despite budget constraints we witnessed a continued decrease in juvenile referrals, commitments to the

state school and decline in certifications to adult court. A combination of teamwork and collaboration is evident throughout the department.

The year 2011 brought new programs and partnerships with community stakeholders while existing programs were enhanced. More youth are able to achieve academic success, while others can acquire skills that can last them a lifetime. Many of the programs are staffed by Harris County employees or by non-profit and faith-based agencies at no additional cost to Harris County. The generosity of staff and donations from other county residents make these programs possible. The desire to see youth succeed brings together the right people at the right time for the right reasons.

We have a primary duty to the protection of the public. We also have a duty to our young residents. The Juvenile Probation Department balances its approach to juvenile justice and contributes to making Harris County a county of substance.

Ed Emmett
Harris County Judge

Letter from the Chief



In 2011, the Harris County Juvenile Probation Department continued to work within a tight budget. We were able to come in under budget by staff attrition, reduction in youth in placement and programs designed to meet the individual needs of youth which resulted in a reduction of recidivism. In essence, HCJPD staff provided supervision, guidance and direction to youth by getting back to basics.

During the 2011 Annual General Staff meeting I requested staff submit pictures of various programs, both funded and unfunded, that occurred throughout 2011. I was truly amazed at the amount and variety of programs within our facilities and in the community. We have continued to meet the individual needs of our youth while doing away with “cookie cutter/one size fits all” programs. We continue to use both evidenced based programs as well as various programs designed to engage the youth while building self-confidence and teaching responsibility.

We have expanded our specialty courts to now include the Mental Health Court, Drug Court, Gang Court and Girls Court. These courts utilize many community resources while partnering with collaborative agencies providing wraparound services to meet the needs of these very complex youth. We have developed pre-adjudicated programs so that the youth and families are educated on the juvenile justice process. We have expanded programs in our facilities which emphasize education, behavior modification, empathy, self-confidence and job readiness. Community based programs include intensive therapeutic programs for both the child and family. We have expanded our Education Transition Center to provide opportunities for additional youth to obtain a GED.

In sum, 2011 was a challenging year but also a very successful year. We have shown that by “getting back to the basics” working closely with our families, we can be successful. For that I am very proud of HCJPD staff!!!

Tom Brooks
Executive Director

Harris County Commissioners Court

The Harris County Commissioners Court is a five-member elected body responsible for the general administration of county business. As a county agency, the Juvenile Probation Department receives most of its annual budget from the Commissioners Court. In FY 2011, \$61,951,109.77 was allocated for staff salaries, direct client services, private placements, residential services and general operating expenses.

The Commissioners Court also determines county personnel regulations and sets operational guidelines followed by the department. Commissioners Court support enables the Juvenile Probation Department to provide services to thousands of troubled youth and their families in the community each year.

The members of Commissioners Court are as follows:

Ed Emmett, *Harris County Judge*

El Franco Lee, *Commissioner Precinct One*

Jack Mormon, *Commissioner Precinct Two*

Steve Radack, *Commissioner Precinct Three*

R. Jack Cagle, *Commissioner Precinct Four*



“POSSIBILITIES”

Harris County Juvenile Board

The Harris County Juvenile Board is the governing body of the Juvenile Probation Department. As mandated by state statute, the Juvenile Board monitors all of the department's programs, institutional services and residential placement facilities. The board also sets administrative policies and approves the department's annual budget prior to submission to Commissioners Court.

The members of the Juvenile Board are as follows:



**Judge
Ed Emmett**
*Harris County,
Chairperson*



**Judge
Glenn Devlin**
313th District Court



**Judge
John F. Phillips,**
314th District Court



**Judge Michael
Schneider**
*315th District Court,
Vice Chairman,
Secretary*



Judge Bill Burke
189th District Court



**Judge
Lisa Millard**
310th District Court



**Judge
Joan Campbell**
248th District Court



**Judge
Richard Vara**
*Justice of the Peace,
Precinct 6, Place 1*

Associate Judges

Stephen Newhouse, *313th District Court*

Aneeta Jamal, *314th District Court*

Angela Ellis, *315th District Court*

Kelly Graul, *Detention Referee*

Organizational Chart

JUVENILE BOARD

Tom Brooks

Executive Director, Chief Juvenile Probation Officer

Kendall Mayfield, *Agency Attorney, Grants and Alternative Funding, Victims Rights, Public Information*

Henry Gonzales

Assistant Executive Director

Melissa Dehoyos-Watson, *Assistant Deputy Director Training, Accreditation, and Quality Assurance*

Budget & Support Services	Intake/Court Services	Field Services	Residential & Behavioral Services	Education Services	Administrative Services
John Sukols , <i>Deputy Director, retired 9/11</i>	Tim Broussard , <i>Deputy Director</i>	M. Julia Ramirez , <i>Deputy Director</i>	Diana Quintanta, Ph.D. , <i>Deputy Director</i>	Julie Timpe-Baker , <i>Deputy Director</i>	Roslyn Beaty , <i>Deputy Director, retired 11/11</i>
Janie Moreno , <i>Assistant Deputy Director</i>	Terri McGee , <i>Assistant Deputy Director</i>	Marilyn Broussard-Webb , <i>Assistant Deputy Director</i>	Rebecca DeCamara , <i>Assistant Deputy Director</i>	Barbara Redeker, Ed.D. , <i>Assistant Deputy Director</i>	Matthew Shelton, Ph.D. , <i>Deputy Director</i>
Ross Kimble , <i>Assistant Deputy Director</i>	Intake Screening	Community Unit Probation Services (CUPS)	Keith Branch , <i>Assistant Deputy Director</i>	Luann McCoy , <i>Assistant Deputy Director</i>	Izer Billings , <i>Assistant Deputy Director</i>
Budget	Pre-Adjudication Team	CUPS 1 - <i>Southeast</i>	Medical Services	Juvenile Justice Alternative Education Program	Bianca Malveaux , <i>Assistant Deputy Director</i>
Purchasing	Youth Services Center	CUPS 2 - <i>Northeast</i>	Forensic Unit	Charter Schools	Personnel
Maintenance	313th, 314th, and 315th District Courts	CUPS 3 - <i>Pasadena/Baytown</i>	Multi-Systemic Therapy Program	Vocational Education Program	Payroll
Support Services	Inter-County Transfer of Supervision	CUPS 4 - <i>Northwest</i>	Psychiatric Stabilization Unit	Education Transition Center	Information Systems
	Monetary Restitution	CUPS 5 - <i>Southwest</i>	TRIAD Liaison	WINGS	Research
	Gang Court	CUPS 6 - <i>Countywide</i> • Intensive Supervision • Female Intervention Program	Residential Assessment Unit		Data Control Systems
	Tracker Program	CUPS 7 - <i>Countywide</i> • Residential Aftercare • Intensive Supervision • Special Needs • Diversionary Program • Sex Offender Program • Gang Offender Program	Psychological and Social Services		Computer Networking
	Placement	CUPS 8 - <i>West Houston</i>	HCPC Sub-acute Unit		Technology Training
		Community Service Restitution	Parenting with Love and Limits		
		Safe Schools/Healthy Students Initiative	Mental Health Court		
		Service Learning Projects	Drug Court		
			GIRLS Court		
			Juvenile Justice Center Detention		
			Burnett-Bayland Reception Center		
			Harris County Leadership Academy		
			Harris County Youth Village		



DEPUTIES *Back row:* Dr. Matt Shelton, Thomas Brooks, Henry Gonzales and Tim Broussard *Front row:* Julie Baker, M. Julia Ramirez and Dr. Diana Quintana

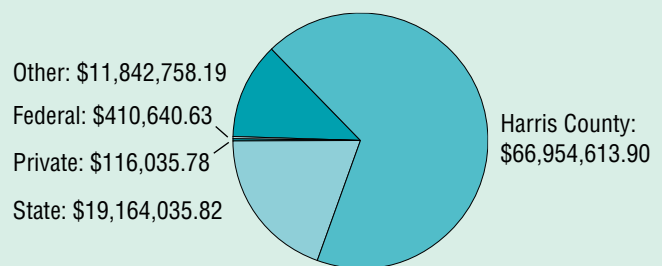
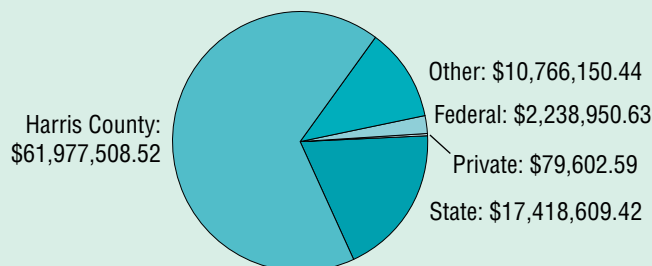
2011 Expenditures

2011 Funding Source	Name of Grant	CY 2011 Expenditures
HARRIS COUNTY		
	Harris County General Fund	\$ 61,951,109.77
	Family Protection Fees	\$ 26,398.75
		\$ 61,977,508.52
STATE		
	TJPC-State Aid	\$ 3,651,655.65
	TJPC-Community Corrections	\$ 3,079,802.75
	TJPC-Diversionary Placement, Level 5	\$ 1,145,998.07
	TJPC-Juvenile Boot Camp	\$ 957,041.71
	TJPC-Intensive Community Based Programs	\$ 644,476.13
	TJPC-Secure Facility Operations	\$ 338,313.42
	TJPC-Commitment Reduction Program	\$ 3,782,117.80
	TJPC-Special Needs Diversionary (TCOOMMI)	\$ 244,397.08
	Juvenile Probation Equipment Fund	\$ 223,647.75
	TJPC- Grant A State Financial Assistance	\$ 3,351,159.06
		\$ 17,418,609.42
PRIVATE		
	Innovation in Juvenile Justice Scholarship	\$ 5,466.24
	Annie Casey Foundation JDAI	\$ 73,311.66
	Criss Cole Children's Fund	\$ 824.69
		\$ 79,602.59
FEDERAL		
	Title IV-E	\$ 1,470,520.24
	Juvenile Accountability Block Grant	\$ 203,480.58
	Project Safe Neighborhoods	\$ 53,347.81
	NSLP Equipment Assistance	\$ 5,852.00
	HISD Safe Schools	\$ 13,750.00
	SSBG Ike Recovery Assistance	\$ 492,000.00
		\$ 2,238,950.63
FEDERAL/STATE/OTHER		
	JJAEP Programs and Charter School	\$ 10,766,150.44
	TOTAL 2011 EXPENDITURES	\$ 92,480,821.60
	JPD Expenditures without JJAEP/Charter School	\$ 81,714,671.16

Comparison: 2011 - 2010 Expenditures

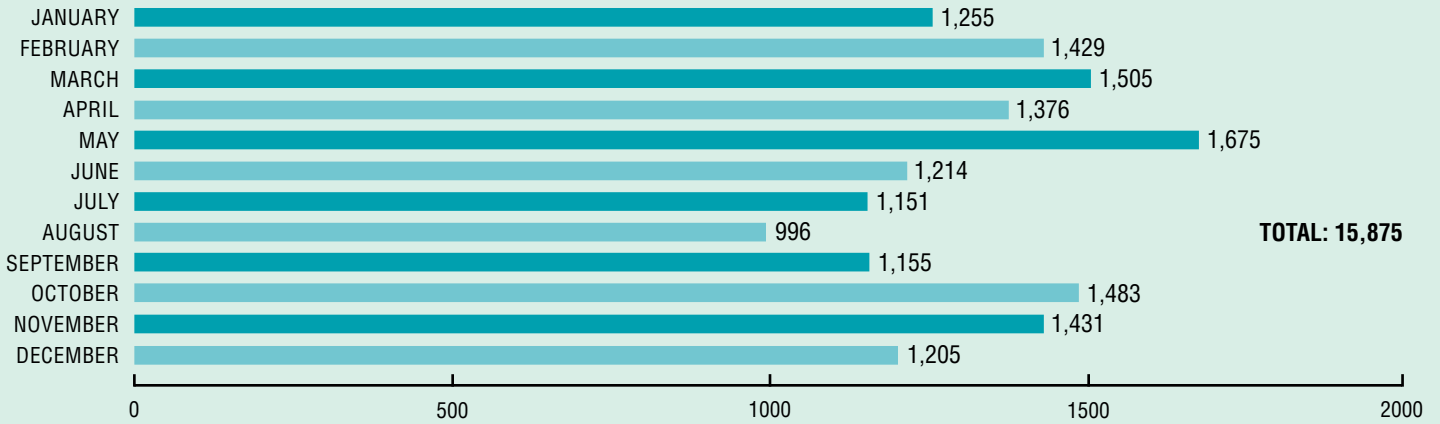
2011 - Total 2011 Expenditures: \$92,480,821.60

2010 - Total 2010 Expenditures: \$98,488,084.32



Referral Data 2011

Number of Referrals by Month



Referrals for Females by Ethnicity and Age

AGE	AFR-AMER	LATIN	CAUCASIAN	OTHER	TOTAL
10	1	3	0	0	4
11	8	16	4	0	28
12	62	51	22	0	135
13	156	167	45	10	378
14	289	293	139	10	731
15	430	430	221	7	1,088
16+	574	588	322	20	1,504
Females Sub-Total	1,520	1,548	753	47	3,868

Referring Agency

AGENCY	TOTAL
Baytown Police Department	262
Constable's Office	1,024
Harris County Sheriff	1,715
Houston Police Department	4,159
Juvenile Probation Officer*	4,042
Other	1,329
Pasadena Police	265
Schools	3,079
TOTAL	15,875

*Referrals representing Juvenile Probation Officer include administrative actions, early termination of probation, and request of change in custody. Referrals are not limited to violations of probation and/or detention.

Referrals for Males by Ethnicity and Age

AGE	AFR-AMER	LATIN	CAUCASIAN	OTHER	TOTAL
10	18	14	9	0	41
11	56	41	19	0	116
12	137	126	85	1	349
13	331	437	157	10	935
14	774	865	318	16	1,973
15	1,226	1,386	464	29	3,105
16+	2,251	2,371	824	42	5,488
Males Sub-Total	4,793	5,240	1,876	98	12,007
GRAND TOTAL	6,313	6,788	2,629	145	15,875

Offense Severity

Felonies	2,231
Misd. A/B	6,324
Misd. C/Less	2,769
CHINS	857
Admin. Offenses**	3,694
TOTAL	15,875

**Administrative Offenses may include events such as: motion to modify, hold as material witness, request of change in custody, motion for release and transfer. Actions or events not limited to these categories.

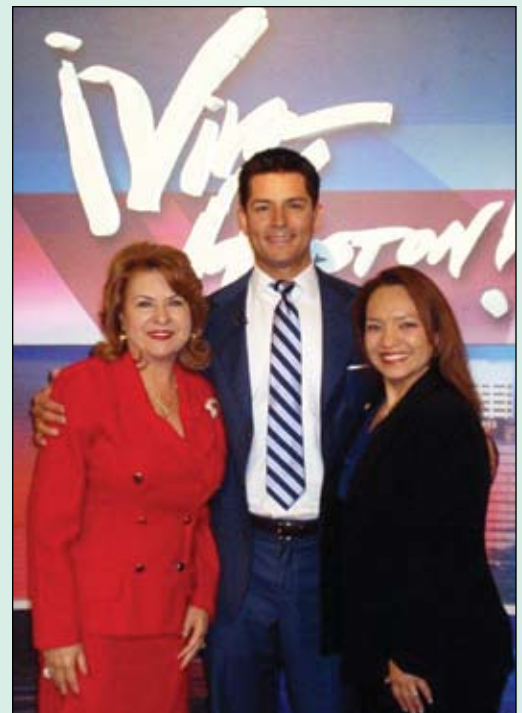
Offense Data 2011

Offense per Referral 2008 - 2011

OFFENSE	2008	2009	2010	2011
HOMICIDE	27	16	18	10
ARSON	53	56	52	43
ASSAULT - FELONY	328	336	352	302
- MA/MB	1,132	1,219	1,060	1,012
SEXUAL ASSAULT	149	148	142	142
ROBBERY	351	345	325	282
BURGLARY	685	791	552	543
THEFT - FELONY	84	110	83	100
- MA/MB	2,043	2,159	2,070	1,716
AUTO THEFT	33	22	22	32
UNAUTHORIZED USE OF A MOTOR VEHICLE	183	153	122	131
DRUGS - FELONY	407	349	309	232
- MA/MB	1,564	1,628	1,698	1,565
ALCOHOL MB	7	6	4	5
OTHER - FELONY	612	561	421	414
- MA/MB	2,867	2,891	2,615	2,026
SUB-TOTAL	10,525	10,790	9,845	8,555
ASSAULT - MC	351	352	328	261
THEFT - MC	57	57	79	66
DRUGS - MC	10	7	19	11
ALCOHOL MC	17	42	53	50
OTHER - MC	126	122	118	476
DISORDERLY CONDUCT	924	733	601	410
CITY ORDINANCE VIOLATIONS	432	641	532	446
VIOLATIONS OF PROBATION	1,822	1,289	1,247	1,010
SUB-TOTAL	3,739	3,243	2,977	2,730
RUNAWAYS - CHINS *	1,459	1,094	937	732
OTHER CHINS *	160	174	133	125
TYC RUNAWAYS	89	97	55	39
ADMINISTRATIVE ACTIONS **	4,894	4,430	4,031	3,694
SUB-TOTAL	6,602	5,795	5,156	4,590
TOTAL	20,866	19,828	17,978	15,875

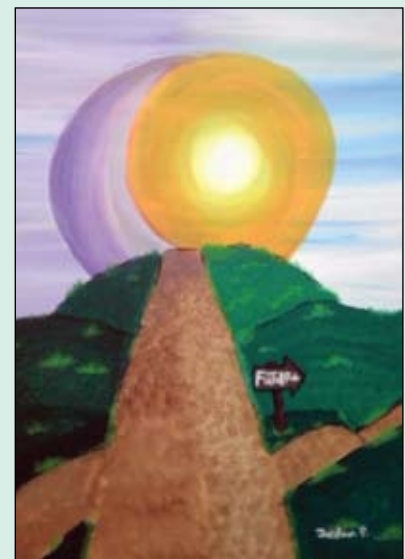
* Children in need of supervision.

** Administrative Actions may include offenses such as: motion to modify, hold as material witness, request of change in custody, motion for release and transfer. Offenses not limited to these categories.



HCJPD on Viva Houston

In September of 2011, veteran Juvenile Probation Officer Mary Closner and Administrator of Public Affairs Lupe Mendiola-Washington were interviewed by ABC 13 news anchor Erik Barajas for a VIVA Houston segment. The interview highlighted the efforts made by Harris County in decreasing the number of youth held in the juvenile detention center.



Children's Prison Arts Project (CPAP)



Crossroads

Community Partnership for Youth, Inc.

Crossroads, a non-profit United Way agency, recruits, screens, and trains volunteers and interns for the department. They integrate the community with the agency, a partnership that allows the department to meet goals of providing quality services to redirect the lives of youth. Crossroads volunteers are often requested by the courts, and 251 Crossroads volunteers served 14,069 hours as mentors and role models for youth. Crossroads helps to administer other programs that integrate the community with HCJPD.

Seven Junior League volunteers provided 458 hours of service. Fifty-seven dedicated volunteers with Special Youth Services donated 7,776 hours, 156 volunteers with Youth Exchange worked 19,084 hours, and twenty-nine Ring of Champions volunteers provided 630 hours of ministry to youth. Twenty-nine Bridges to Life volunteers donated 933 hours providing curriculum to reduce recidivism and to facilitate the healing process for youth offenders. Also included is the work of 63 interns from area colleges and universities who worked 14,293 hours in the department's student intern program. They served throughout the agency in a variety of positions receiving training and experience in juvenile justice.

In 2011, overall 737 volunteers and interns donated 58,398 hours in recreational, educational, mentoring, religious and community service programs for youth on probation or in institutions. With volunteer work valued at \$21.36 per hour in Texas, the department has received \$1,247,381 in assistance from these community volunteers and interns. Included in the grand total are volunteers working in specific areas of the department.

Offense Data 2011

Offense per Admission to Detention 2007 - 2011

OFFENSES	2007	2008	2009	2010	2011
MURDER	12	25	13	16	7
ARSON	21	35	19	16	25
ASSAULT					
FELONY	256	289	274	296	276
MISD A/B	669	714	627	585	661
MISD C	43	29	6	1	2
SEXUAL ASSAULT	118	117	107	120	110
ROBBERY	258	324	295	253	198
BURGLARY	494	496	319	250	262
THEFT					
FELONY	63	63	40	25	40
MISD A/B	382	401	398	404	409
MISD C	8	5	1	1	2
AUTO THEFT	24	23	9	12	14
UNAUTHORIZED USE OF A MOTOR VEHICLE	141	132	82	65	64
DRUGS					
FELONY	314	200	126	98	75
MISD A/B	577	536	382	334	386
MISD C	8	1	0	0	0
INHALANTS	0	0	0	0	0
ALCOHOL MISD A/B	4	0	2	1	3
ALCOHOL MISD C	2	0	0	0	
OTHER					
FELONY	313	328	253	153	169
MISD A/B	1,033	1,042	883	783	826
MISD C	0	4	0	0	7
DISORDERLY CONDUCT	64	71	8	5	10
CITY ORDINANCE	31	29	9	4	3
VIOLATION OF PROBATION	1,242	1,027	635	550	395
RUNAWAY* (CHINS)	106	97	82	81	69
OTHER* (CHINS) OFFENSES	1	3	0	1	2
TYC RUNAWAYS	193	170	166	84	72
ADMINISTRATIVE ACTIONS	262	436	359	246	241
TOTAL	6,639	6,597	5,095	4,384	4,328

*Children in need of supervision (status offenses)

Admissions to Detention Data 2011

Admissions to Detention by Month and Gender*

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL	%
FEMALE	84	71	96	107	83	71	56	58	67	90	66	66	915	21.1%
MALE	270	290	334	312	356	261	197	254	287	293	290	269	3,413	78.9%
TOTAL	354	361	430	419	439	332	253	312	354	383	356	335	4,328	100.0%

Admissions to Detention by Month and Age*

AGE	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL	%
10	1	1	0	2	1	1	1	1	0	0	1	0	9	0.2%
11	5	2	6	5	1	1	2	3	3	5	6	2	41	0.9%
12	8	17	7	10	18	12	11	9	14	10	8	11	135	3.1%
13	26	36	29	49	39	16	21	30	34	31	27	22	360	8.3%
14	59	60	70	59	80	64	47	58	72	80	56	59	764	17.7%
15	114	97	129	140	125	95	76	83	98	129	104	83	1,273	29.4%
16+	141	148	189	154	175	143	95	128	133	128	154	158	1,746	40.3%
TOTAL	354	361	430	419	439	332	253	312	354	383	356	335	4,328	100.0%**

Admissions to Detention by Month, Ethnicity and Gender

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL	%
BLACK														
FEMALE	35	33	39	52	47	36	25	30	33	53	29	32	444	10.3%
MALE	131	137	131	150	180	110	91	123	146	155	146	127	1,627	37.6%
LATIN														
FEMALE	39	23	39	40	23	16	20	17	25	29	23	21	315	7.3%
MALE	102	117	160	107	134	121	79	94	109	107	105	84	1,319	30.5%
WHITE														
FEMALE	10	14	16	13	13	18	10	11	9	8	14	13	149	3.4%
MALE	36	35	42	53	40	26	26	36	28	30	38	58	448	10.4%
OTHER														
FEMALE	0	1	2	2	0	1	1	0	0	0	0	0	7	0.2%
MALE	1	1	1	2	2	4	1	1	4	1	1	0	19	0.4%
TOTAL	354	361	430	419	439	332	253	312	354	383	356	335	4,328	100.0%**
BLACK	166	170	170	202	227	146	116	153	179	208	175	159	2,071	47.9%
LATIN	141	140	199	147	157	137	99	111	134	136	128	105	1,634	37.8%
WHITE	46	49	58	66	53	44	36	47	37	38	52	71	597	13.8%
OTHER	1	2	3	4	2	5	2	1	4	1	1	0	26	0.6%
TOTAL	354	361	430	419	439	332	253	312	354	383	356	335	4,328	100.0%**

*Youth may be counted multiple times if a youth had multiple admissions within the noted time periods. Statistics do not include youth diverted from detention.

**Due to rounding, the total percentage does not add up to 100%.

Supervision Data 2011

Court Activity*

COURT DECISIONS	YOUTH REPRESENTED
CERTIFICATION	36
CERTIFICATION DENIED	18
CPS INVOLVEMENT	55
DEFERRED ADJUDICATION	1,993
DISMISSED / NON-SUIT	2,529
EARLY TERMINATION OF PROBATION	277
NOT FOUND CHINS OR DELINQUENT	3
PASSED	569
PASSED/WRIT	284
PROBATION*	2,706
PROBATION/RESTITUTION*	329
PROBATION/DETERMINATE SENTENCING**	24
TYC/DETERMINATE SENTENCING**	24
TYC	73
BOUND OVER TO TDC	2
OTHER	1,004
TOTAL	9,926

*Includes changes of custody

**Approx. numbers use declared determinate sentencing as court result

Deferred Prosecution Program

The Deferred Prosecution Program allows the probation department to provide supervision for first offenders charged with a select category of non-violent offenses. This is an initiative to divert these youth from the formal juvenile justice system while still providing needed services. Upon successful completion of the program, the Harris County District Attorney's office does not file a petition on the case.

In 2011:

- **1014** youth were referred to the 90-day Deferred Prosecution Program (DP90).
- **356** youth were placed on 180-day Deferred Prosecution (DP180).



"RESPECT"

Youth Under Supervision Monthly Averages 2008 - 2011

		JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	MONTHLY AVG
2008	PROBATION	3,753	4,132	3,629	3,627	3,610	3,676	3,686	3,762	3,706	3,602	3,538	3,361	3,674
	DEFERRED ADJ	1,170	1,422	1,431	1,540	1,609	1,841	1,840	1,823	1,643	1,579	1,485	1,165	1,546
2009	PROBATION	3,223	3,083	2,968	2,837	2,704	2,722	2,699	2,743	2,693	2,695	2,638	2,592	2,800
	DEFERRED ADJ	1,272	1,358	1,608	1,758	1,755	1,734	1,546	1,275	929	783	701	646	1,280
	DEFERRED PROS (180)	0	0	58	121	150	170	183	196	203	209	220	234	174
	DEFERRED PROS (90)	0	0	93	280	485	563	501	452	383	450	519	550	428
2010	PROBATION	2,488	2,729	2,609	2,595	2,424	2,399	2,581	2,467	2,527	2,444	2,391	2,430	2,507
	DEFERRED ADJ	589	603	655	781	783	905	977	1,053	967	913	930	802	830
	DEFERRED PROS (180)	258	273	293	281	269	264	249	225	191	187	199	209	242
	DEFERRED PROS (90)	505	531	540	539	486	457	413	361	334	319	373	402	438
2011	PROBATION	2,386	2,342	2,333	2,369	2,375	2,359	2,279	2,377	2,335	2,327	2,283	2,285	2,338
	DEFERRED ADJ	768	791	889	942	1,013	1,055	1,070	977	885	894	825	739	904
	DEFERRED PROS (180)	260	224	241	265	264	277	259	231	226	216	218	219	242
	DEFERRED PROS (90)	479	365	342	305	295	305	271	250	226	231	285	301	305

Intake Court Services Division

Harris County's Definition of Detention: *Detention is the temporary and safe custody of juveniles. Generally, secure detention should be utilized for youth who by nature of their offense(s) or conduct are found to be a danger to self/others, or are believed to be a flight risk. Less restrictive alternatives to secure detention are preferred.*

TRIAD Prevention Program

The Youth Services Center (YSC) serves as a 24-hour intake center for youth, ages 10 to 17, who are referred for status offenses such as runaway, truancy and curfew or Class C Misdemeanors and those who are in need of crisis intervention. The Harris County Juvenile Probation Department (HCJPD), Harris County Protective Services for Children and Adults (HCPS) and the Mental Health and Mental Retardation Authority (MHMRA) are partners in the TRIAD Prevention Program. Services include program referrals, follow up and emergency shelter.

In 2011, the YSC:

- assisted **1832** troubled youth.
- staff received **464** non-custody status offense and Class C Misdemeanor referrals.

During 2011, the TRIAD Prevention Program offered the following programs: the Justice of the Peace Court Family Service Case Manager Program, the Alliance for Children and Families, the PINK Program (formerly known as Girls Inspiring for Future Timeless Success (GIFTS)), the Boys to Men Shop Talk Mentor Workshop, the Voices, Intense, Bold, Effective (VIBE) Drama Therapy Program, the Michael Alexander Sewing & Style (MASS) School, Services to At-Risk Youth (STAR), Community Youth Development, Truancy Learning Camp, and the Title V Stay-in-School Program. The TRIAD Prevention Program also offers the Parenting with Love and Limits (PLL) program. PLL is an eight week group and family therapy intervention that attempts to establish structure within a family, while at the same time re-establishing a nurturing relationship between parents and juveniles. In 2011, 107 families graduated from the PLL program, a 93% completion rate.

Intake Screening

Harris County law enforcement officers may take a juvenile to either the YSC or the Juvenile Detention Center (JDC), both 24-hour intake units of the Juvenile Probation Department. Harris County policing agencies screen by telephone every youth charged with a Class B

Misdemeanor or above. Intake screening officers utilize a detention Risk Assessment Instrument (RAI) to determine whether or not a youth will be brought into custody after charges are filed and whether or not to detain or release referred youth. When a youth demonstrates that his conduct presents a threat to the community or if he has demonstrated that he is not likely to return for a court appearance, the youth will be detained for a probable cause detention hearing conducted by an associate judge.

In 2011:

- **4,328** youth were referred to the Juvenile Detention Center (JDC).
- approximately **9.9%** of all youth received at the JDC were diverted, leaving **3,836** admissions.

Through a collaborative effort with Harris County Protective Services for Children and Adults, the Kinder Emergency Shelter was opened to pre-adjudicated youth in 2009. The shelter provides a community-based residential alternative to secure detention for youth whose significant family conflicts prevent an immediate return home. Wraparound services for youth and families are available through TRIAD. In 2011, 54 youth and their parent/guardians received services at the Kinder Emergency Shelter.

Juvenile Tracking Program

The Juvenile Tracker Program was developed as an alternative to detention. HCJPD contracts with the Harris County Advocate Program (H-CAP) to provide intensive supervision to youth pending a court hearing. Initial court dates for youth in the Tracker program are expedited and occur within thirty days of release. A youth is termed successful if they do not reoffend while on the Tracker Program and appear for their initial court hearing. Approximately **243** youth were released under Tracker supervision in 2011 and 84% were deemed successful.

Intake Court Services Division

Pre-Adjudication Team

The Pre-Adjudication Team (PAT) is another alternative to detention that provides intensive supervision to juvenile offenders who can be released from detention to await their court dates. This team ensures that the Detention Center has beds available for serious offenders who must be detained.

During 2011:

- 282 cases were handled with considerable savings in bed space and associated care in the Juvenile Detention Center.

Placement Unit

The Placement Unit maintains contracts with licensed residential facilities throughout the state of Texas. When a juvenile must be removed from the home, the pre-court staffing committee considers all available alternatives. Placement options are included in the court report for the judge's consideration. Support staff from this unit reviews all cases for possible federal reimbursement from Title IV-E funds and specially trained probation officers supervise, monitor and document the progress of Title IV-E eligible youth who are in placement settings.

In 2011, placement expenditures totaled \$3,530,121.00. A total of \$886,934.00 was received in IV-E reimbursement monies from the federal government for youth in private placement. A separate reimbursement for \$178,280.00 was received from the Texas Juvenile Justice Department (TJJD) for youth who were Sanction Level 5 and placed in a private secure facility or in the Burnett-Bayland Reception Center (BBRC) Sexual Offender Unit.

Monetary Restitution

In 2011:

- the courts ordered 651 juvenile offenders to pay **\$716,934.46** to victims.
- the department collected **\$234,905.38** in financial restitution.
- in all, **\$207,615.95** was disbursed to victims.



M.A.S.S. (Michael Alexander Sewing and Style School)

M.A.S.S. began in the summer of 2010. Mary Castillo, Administrator at YSC, made a suggestion to her staff and they ran with the idea. Michael Alexander, Ms. Castillo's administrative assistant and Juvenile Probation Officer, Shonda Thomas, teach young ladies the art of sewing their own clothes. The first M.A.S.S. Fashion Show took place in April of 2011 with the young ladies showcasing pajamas, casual wear and evening attire.

YSC staff began the program by bringing in 3 of their own sewing machines. The next 12 sewing machines were donated by Mr. Jeff Alexander, a Justice of the Peace Court Manager and the Criss Cole Foundation. The name for the program came from Ms. McBride's first name and the Court Manager's last name, Alexander. The young ladies are known to attend as often as necessary to finish their product; which can be 7 days a week. The staff note the natural ability of some of the participants; indicating that some of them have a bright future in the fashion industry. Over 50 young ladies have participated in this voluntary program; and many of them continue to attend the classes regardless of their status with HCJPD.



"ACCOMPLISHMENT"

Intake Court Services Division

Court Services

Once the District Attorney's office has filed a petition, court services staff prepares a comprehensive profile of the juvenile in his/her case. A detailed report may be used with other information to aid the judge in determining a suitable disposition. Juveniles found to have engaged in delinquent conduct may be allowed to live at home under stringent rules of probation, placed in a residential facility or county institution, or committed to the Texas Juvenile Justice Department (TJJD).



Youth and Families listen to Juvenile Consequences Program
Presenter Gustavo Guerrero (Court Services JPO)

Juvenile Consequences

The Juvenile Consequences Program began in 2009. Youth who are alleged to have committed first time non-violent offenses are required to attend this session as a condition of the Deferred Prosecution Program. Youth who attend the program and successfully complete 90 to 180

days of supervision will not have formal petitions filed. The youth and parents who attend hear from representatives of the Juvenile Probation Department, the Houston Police Department, and representatives from both the defense bar and the Office of the District Attorney. Additionally, the audience hears from young adults who were formerly under juvenile probation supervision and are now successful. Every month approximately 250 to 300 families attend the workshop.

Juvenile Law 101 Orientation

The Juvenile Probation Department began the Juvenile Law 101 Orientation program in July of 2011. The program is targeted at the youth and families of first time offenders who are scheduled to appear before one of the Harris County Juvenile Courts. The families are given information to help better prepare them for the first court appearance. The goal of the program is to offer families the opportunity to ask questions to help them better navigate the Harris County Juvenile Justice System. Speakers for the orientation include a defense attorney, an assistant district attorney, a parent advocate from Texas Families of Incarcerated Youth and representatives from HCJPD's Field Services Division, Intake Court Services Division and the Community Development Division.



The Voices, Intense, Bold, Effective (VIBE) Drama Therapy Group

VIBE is a program geared to teaching youth how to express themselves positively through acting, public speaking, debates and writing. The program incorporates poetry, plays and literature as presentation tools. In 2011 the program was primarily for girls, however, plans for 2012 include expanding the program to boys at the YSC.

*Life itself is a journey
A journey of itself
It starts with many friends
But on the end you are all alone
You wonder why your heart brakes (sic)
Just as easy as your bones
After you have taken in so much pain
The best place is to go home*



"INSPIRATION"

Specialized Court Programs



Judge John F. Phillips

314th District Court Mental Health Court

The Harris County Juvenile Mental Health Court is a voluntary, specialized, diversionary court program for families of justice system involved youth with mental health problems. The Harris County Mental Health Court aims to effectively address the underlying

clinical component of delinquent behavior in mentally ill juvenile offenders, while emphasizing public safety and personal accountability. Additionally, by fostering the use of community based treatment alternatives, the Court hopes to play an integral role in the development of community mental health resources. The Mental Health Court utilizes a wraparound model to access community services to provide families an alternative to relying on the juvenile justice system for treatment, a practice which can result in the criminalization of mentally ill juveniles.

Judge John Phillips established the Mental Health Court in 2009 due to the large number of mentally ill youth in the juvenile justice system and, since its inception, 87 youth have participated in the program. In 2011 the Mental Health Court Team was expanded to include an Educational Specialist, as well as a Care Team consisting of a Licensed Professional Counselor and a Parent Partner. In 2011 forty-one youth and families completed the program, for an 86% completion rate.

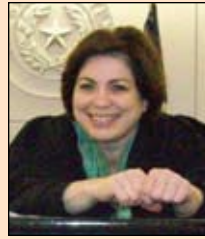


Judge Michael Schneider

315th District Court Drug Court - Sobriety Over Addiction and Relapse (SOAR)

The Harris County SOAR Court presided over by Judge Michael Schneider of the 315th District Court was created to effectively address the underlying clinical cause of delinquent behavior in substance abusing and dependent

juvenile offenders. Utilizing community based providers for intensive outpatient intervention provides an effective alternative to institutional placement and treatment. The stringent supervision and treatment requirements of the Drug Court emphasize personal accountability of the offender and their family while ensuring community safety. The core components of the court include intensive judicial oversight, intensive supervision and monitoring, comprehensive substance abuse treatment, frequent drug testing, regular review hearings, a multidisciplinary team approach, and wraparound services.



Judge Angela Ellis

315th District Court GIRLS Court - Growing Independence Restoring Lives

In 2011, the presiding Judge of the 315th District Court, Michael Schneider and the Associate Judge, Angela Ellis, started the Harris County GIRLS Court (Growing Independence Restoring Lives). The court is the first of its kind in the country.

The Harris County GIRLS Court utilizes a comprehensive strength based approach in working with girls who are actively engaged in or at risk of becoming involved in prostitution and/or human trafficking. The Court employs a clinically driven multi-disciplinary team to effectively address the underlying trauma associated with the participants' at-risk behaviors and related delinquent conduct. Ultimately the GIRLS Court provides successful graduates with the opportunity to seal their juvenile records and develop the skills necessary to change the trajectory of their lives. The court also features intensive judicial oversight and supervision, regular review hearings, wrap-around services and an individualized clinical approach.



Judge Glenn Devlin

313th District Court Gang Court - Gang Recidivism Intervention Program (GRIP)

In 2011, the presiding Judge of the 313th District Court, Glenn Devlin and the Associate Judge, Stephen Newhouse began the Harris County Juvenile Gang Court. This court is only the second of its kind in the nation. This is a voluntary,

specialized, intensive supervision program for identified gang members. The Court began its work in October of 2011. The goal of the Gang Court is to reduce recidivism of youth by holding gang involved youth accountable while redirecting them towards healthy alternatives to gang activity. Youth receive mentoring, educational assistance and the support of local non-profit and faith-based agencies. Partners include the Mayor's Anti-Gang Task Force, Alternative Behavior, Operation Outreach, Crossroads and St. Luke's Methodist Church reVision program.

Residential & Behavioral Services Division

BEHAVIORAL HEALTH SERVICES

Medical: Medical services are provided by the University of Texas physicians and residents who plan on specializing in child/adolescent care. Direct patient care is provided by Registered Nurses, Licensed Vocational Nurses and certified Paramedics. Patient care services include acute management of illness or injury, ongoing care for chronic or recurrent complaints/issues and general health maintenance and education. The medical department follows best practice standards of care and national guidelines established by the CDC. In 2011 the medical team evaluated 4,606 intakes, immunized 1,438 youth and provided treatment to 8,857 youth.

Psychiatric and counseling services throughout the residential facilities are provided in collaboration with MHMRA and include assessment, medication management, crisis intervention, counseling and skills training.

Forensic Unit: The forensic unit performs psychological and psychiatric assessments pre- and post-adjudication to determine the mental health needs of youth and to answer specific questions pertaining to competency and lack of responsibility. In 2011 the Forensic Unit conducted 1,837 screenings, 567 full assessments, and 249 psychiatric assessments. The screening allows the Department to make data driven decisions regarding programing throughout the agency.

Harris County Psychiatric Center Sub-Acute Unit (HCPC): Youth who show signs of severe and persistent psychiatric symptoms are admitted to a Sub-Acute hospitalization program at the Harris County Psychiatric Hospital. This is a sixteen bed unit for both males and females designed to provide a more therapeutic alternative to detention. This program is based on a behavioral management system and there is no set length of stay. In 2011 the Harris County Psychiatric Center served 147 youth.

Multi-Systemic Therapy (MST) is an evidence based treatment that addresses behavioral and mental health issues through intensive family and community based intervention.

Mental Health Resource Coordination: The goal of the Mental Health Resource Coordinator is to ensure identification of mentally ill youth in order to provide linkage to appropriate services including: mental health court, multisystemic therapy, community mental health services. This master level clinician is available to meet with parents and service providers and makes sure that the youth's special needs are communicated to the court.

Psychological and Social Services Department: The psychological and social services team consists of six master level clinicians that provide counseling and crisis intervention for youth while they are residing in the juvenile detention center. In 2011, the department performed 1,123 assessments and conducted 6,122 counseling sessions.



Project H.E.E.L. (Helping Empower Everyone's Lives)

Project H.E.E.L. began in August of 2011 in partnership with Corridor Rescue, Inc., a non-profit organization dedicated to the rescuing and rehabilitation of abandoned dogs. It is an 8-week animal assisted violence intervention program which places an intense emphasis on promoting empathy and responsibility. Providing proper care and training for rescued dogs, residents of the Leadership Academy are taught personal responsibility, compassion, trust, and forgiveness. Project HEEL is a chance for both the youth and the dogs to experience the healing process and begin a new life. Fourteen youth and 6 dogs have participated in the program since its inception, and 4 of the dogs have been adopted.

"This program means a lot to me. It taught me some very good life lessons that I can carry for the rest of my life."

-R.C.



"RESPONSIBILITY"

Residential & Behavioral Services Division

RESIDENTIAL FACILITIES

The Harris County Juvenile Probation Department recognizes that there is no single cause of delinquent behavior. The overall mission of the residential facilities is to create a safe living environment in which to provide a continuum of services to address the unique rehabilitation needs of each youth.

Key program components include:

- Comprehensive assessment and an individualized treatment approach that addresses behavioral and psychological needs.
- Strong family component to facilitate successful reintegration to the community.
- Academic programs that provide a wide variety of opportunities including special education, GED testing, and vocational training.

Juvenile Detention Center (JDC) is a secure pre- and post-adjudication facility located in the Juvenile Justice Center in downtown Houston. The Juvenile Detention Center houses youth awaiting court or transfer to the post-adjudicated facilities such as the Burnett-Bayland Reception Center, the Harris County Leadership Academy, the Harris County Youth Village, and state facilities or private residential treatment program. The JDC consists of six housing floors accommodating 250 youth, with private sleeping rooms, multi-purpose activity rooms, a gymnasium, visitation and counseling areas. In 2011, 4,328 youth were referred to the Juvenile Detention Center, and approximately 9.9% of all the youth were diverted.

The Residential Assessment Unit (RAU) is a 39 bed facility for post adjudicated youth housed at the Juvenile Justice Center. This unit provides youth with a comprehensive assessment including psychological, psychiatric, and substance abuse evaluations designed to identify rehabilitation needs. The results of this assessment are then used to determine placement and program referrals. In 2011, **763** youth were assessed.

■ Juvenile Justice Center

1200 Congress, Houston, Texas 77002

The Harris County Juvenile Probation Department partnered with the University of Houston Downtown's (UHD) Urban Education Department for a pilot student teaching and tutorial program. Dr. John Kelly, an Assistant Professor in the College of Public Service, allowed students from his 2011 fall semester course to pair up with youth

housed at the Juvenile Detention Center (JDC) and offer tutoring. The UHD students, under the supervision of an instructor, gained meaningful field experience by assisting the youth who were having difficulties with their classwork. The goal of the program is to foster self-esteem and also to empower the youth into believing that they can achieve academic success; regardless of their circumstance. Oliver Burbridge, the principal of the JDC school, and other HCJPD staff look forward to continuing the partnership with UHD.

Burnett-Bayland Reception Center (BBRC) is a post-adjudication secure residential facility with the capacity to accommodate 144 males ages 10-17. BBRC offers specialized treatment components: Sex Offender Program, Psychiatric Stabilization Unit, and the Substance Abuse Treatment Program. Additionally, there is also a 30-day Impact Program which emphasizes structure and early reconnection to their family. In 2011, 386 youth received treatment and supervision at BBRC.

■ Burnett-Bayland Reception Center

6500A Chimney Rock, Houston, Texas 77081

Harris County Leadership Academy (HCLA) is a post-adjudication secure residential facility with the capacity to accommodate 96 male youth ages 13-17. During 2011, 158 youth participated in the program. The focus of the program is to redirect the thinking and behavior patterns of juveniles by instilling in them a sound foundation embracing a healthy self-concept, respect for others, authority and personal accountability.

■ Harris County Leadership Academy

9120 Katy-Hockley, Houston, Texas 77449

Harris County Youth Village (HCYV) is a post-adjudication non-secure residential facility with the capacity to accommodate 170 males and females ages 11-17. In 2011, 270 youth resided in the facility. In partnership with San Jacinto College, eligible youth are able to participate in the Vocational Education Program (VEP) and complete certificate-level vocational classes which can be used to further the students' studies at either the college or general trade level. VEP provides 140 youth per year with vocational opportunities in electrical, automotive studies and print shop. One hundred and thirty-four youth were enrolled in the GED program and 82 passed the GED exam.

■ Harris County Youth Village

210 JW Mills, Seabrook, Texas 77586

Education Services Division

Under the authority of the Juvenile Board, the Educational Services Division provides educational programs for expelled students, delinquent youth placed in a county-operated juvenile institution, and students on probation who want to earn their GED. The Juvenile Probation Department is solely responsible for all programs of the Juvenile Justice Alternative Education Program (JJAEP), Juvenile Justice Charter School (Excel Academy), and the Education Transition Center (ETC).

Juvenile Justice Alternative Education Program (JJAEP): Students attending the Juvenile Justice Alternative Education Program have been expelled from one of 22 local school districts for criminal activity or serious misconduct while at school. The JJAEP is funded by Texas Juvenile Justice Department (TJJD), local school districts, state and federal grants.

During the 2010-2011 school year:

- 552 students were served.
- the average attendance rate was 83% for the year.
- the average length of enrollment per student was 50 school days.

Juvenile Justice Charter School (Excel Academy): All juveniles placed by the courts in detention and residential facilities are provided educational services under one comprehensive academic program, Excel Academy Charter School, funded by the Texas Education Agency and state and federal grants. The Charter School provides a regular school year program as well as a summer school program to enable students to continuously improve their educational skills. The Excel Academy focuses on student progression in the core academic curriculum, TAKS remediation, vocational education and life skills.

Education Transition Center (ETC): The Education Transition Center opened its doors in October of 2010. The ETC provides GED preparation and testing to youth released from HCJPD institutions and youth placed under field probation supervision. The ETC also provides students community service opportunities and various life skills programs. In 2011, ETC enrollment went up by 50% and by the end of the year 31 youth successfully passed the GED exam. The first ETC graduation ceremony took place in November, 2011.

WINGS Program: The WINGS program provides an Education Specialist at each CUPS unit. The Education Specialists advocate for juveniles to keep them in school, reinstate them if expelled, or to arrange completion of GED requirements and/or career planning. The WINGS Education Specialists also provide juveniles with a life skills curriculum.

*When you care about somebody
Sometimes it hurts
Sometimes they pretend
And act like you not there
But you know what
Not Me*



Servant Leaders with Director Latanya Ramos

Harris County Juvenile Probation Department Expands Children's Defense Fund–Texas 2011 CDF Freedom Schools® Program

During the summer of 2011, the Harris County Juvenile Probation Department (HCJPD) participated in the Children's Defense Fund's (CDF) Freedom Schools® for the second year in a row. Locally known as R.E.A.L. Youth S.H.I.N.E., the five-week literacy and enrichment program nurtured young minds in the HCJPD's Burnett-Bayland Reception Center (BBRC) and the Harris County Leadership Academy (HCLA). This unique reading and cultural enrichment opportunity is designed to focus the youth on a path to success and dismantle their Cradle to Prison Pipeline® experience.



“MOTIVATION”

Field Services Division



Service-Learning Projects (CUPS 7/Specialized Programs Unit)

Service learning is a teaching method that combines service to the community with classroom curriculum. Service learning provides an environment for talking about learning in terms of not only what young people know but also what they are able to do. It is more than merely community service. It is a hands-on approach to learning new material while fostering civic responsibility.

Service learning builds strong character in youth as they learn about the role they play in their community and encourages lifelong civic participation. Participants of service learning projects learn real-life experiences, and workplace skills, which enhances personal development. Service learning gives youth a sense of competency; they see themselves as active contributors to their community and learning experiences rather than passive recipients of adult decisions.

Beginning in August 2011, groups of youth on probation completed projects aimed at feeding the homeless and efforts targeting racism and hate. Some of the community partners involved included the Tejano Center for Community Concerns and the Holocaust Museum of Houston.



“CONFIDENCE”

Most juveniles who go through the court system remain at home under field supervision. The probation period is usually one year, but the court may lengthen the duration of probation to age 18. Field supervision and rehabilitative services for youth and their families are provided from eight field probation services sites located throughout Harris County. In addition, there are two county satellite offices, one located in Baytown and one on Scarsdale. Both of these offices offer services at a more convenient location for families. All sites are called “Community Unit Probation Services” (CUPS). These units offer regular and intensive supervision, enhanced aftercare and specialized supervision. The Female Intervention Program (FIP) works very closely with the female population by offering great opportunities to visit colleges/universities, teaching them proper etiquette and dressing for success. They are also introduced to a computerized infant to show the responsibilities and hardships that comes with being a young or single mother.

In 2011:

- an average of **2,338** juveniles were under supervision by the Field Services Division each month.
- an average of **443** youth received services in the Intensive Supervision Program (ISP) each month.
- an average of **256** juveniles received services in the Residential Aftercare Program (RAP) Unit each month.
- there were **335** youth monitored by the Gang Supervision Unit.
- there were **120** youth monitored by the Sex Offender Unit.
- the Female Intervention Program (FIP) supervised **221** female probationers.

The Special Needs Diversionary Program funded by the Texas Juvenile Probation Commission and the Texas Correctional Office on Offenders with Medical or Mental Impairment (TCOOMMI) served **181** youth in 2011 with **96** successfully exiting the program.

Deferred Adjudication

The courts offer Deferred Adjudication to juveniles who are normally non-violent offenders. The program guides them through six months of supervision aimed at diverting them from further involvement in the juvenile justice system. Upon successful completion of their Deferred Adjudication contract, their cases can be dismissed.

In 2011:

- an average of **904** youth were on Deferred Adjudication each month.

Community Service Restitution

The Community Service Restitution Program supervises work projects done by probationers, and sometimes with their parents, at non-profit agencies or institutions which have been approved as worksites by the Juvenile Board.

In 2011:

- youth under field supervision performed **5,916** hours of community service.

Harris County Advocate Program (H-CAP)

The Harris County Advocate Program (H-CAP) offers a community-based alternative to placement. The program serves adjudicated offenders whose behavior and social circumstances put them at risk of placement in residential treatment facilities. It offers a wide range of individualized, non-traditional, wrap-around and advocacy services for the youth and their entire family. Referrals are received from Field Services, saving placement funds and leaving youth in their own homes.

In 2011:

- approximately **376** youth were referred to the H-CAP program.

Administrative Services Division

The Administrative Services Division consists of the Human Resources and the Technology and Systems Development (TSD) units. Personnel, Payroll, Computer Networking, Information Systems, Data Management, and Research are the six major areas of the division. These components work together to support the mission of the department by meeting the agency's staffing and information technology needs while providing direct support for all HCJPD employees. At the end of 2011, HCJPD had 1,212 employees.

Budget and Support Services Division

The Budget and Support Services Division supports the mission of the department by providing professional services in the areas of budget, fiscal management and supportive services. Budget and fiscal management services manage the agency's revenues and expenditures. Day-to-day activities include developing and monitoring budgets, grants management, purchasing and financial report preparations. Supportive Services staff manages inventory, office supplies and equipment, provides mail courier service and operates a print shop. It also provides various other services upon request that support agency operations.

Training, Accreditation, and Quality Assurance (TAQA)

The TAQA Unit is composed of 3 teams - Compliance, Training and the Behavior Support Team (BST). The Compliance team conducts internal audits of the agency to ensure quality of service and compliance of state standards and agency policy and procedure. The Training Unit conducts Academy (new employee) training, as well as periodic training on relevant topics for agency staff. The BST trainers train agency staff on Mandt, the agency's approved restraint technique, as well as other topics related to behavior support and relationship building. All three units work together to identify the training needs of the agency and provide HCJPD staff with skills and information needed to better service the clients and families.

*Life
 Life is strong
 Life is bold
 Life is cruel
 Life is something
 That you take to heart
 Even though you think
 You fallen apart
 Just create a new world
 And imagine you would be free*



The Horticulture Program

The program is available at both the Leadership Academy and the Youth Village and it is a joint venture with Texas Agri-Life. Youth are taught the fundamentals of making and sustaining a healthy garden of flowers and vegetables. The aim of the program is to provide basic entry level knowledge and practicum experiences in the horticulture 'green' industry. The activities incorporate other aspects of the agricultural industry including leadership and communication. The curriculum promotes teamwork and teambuilding while teaching entrepreneurial and agri-business skills. Participants receive a certificate from Texas A&M upon completion, and all the herbs and vegetables grown are donated to the local food bank.



"ACHIEVEMENT"

2011 Employees of the Year



Children's Prison Arts Project (CPAP)

Children's Prison Arts Project (CPAP) was developed in 1994 by Birgit "Gypsy" Walker, Melissa Thibodeaux, and Mario Jose Olvera as a non-profit arts education organization. The program was organized with the intention of providing a constructive way for at-risk youth housed in the juvenile detention center to express themselves through the theater and visual arts. The program later was expanded to serve juvenile offenders in several other facilities in the area.

I like coming to this program because it makes me feel good about myself and makes me feel that I am somebody.

-Paul, age 17



"ORIGINALITY"



Staff Services Person of the Year
Veronica Ford Henderson



Educator of the Year
Kareeb Mark



Juvenile Supervision Officer of the Year
Eric Woods



Juvenile Probation Officer
Brenda Everett Addison



Support Services Person of the Year
David Chapman



Boss of the Year
Donald Camp



Children's Prison Arts Project (CPAP)



“PRIDE”



HARRIS COUNTY JUVENILE PROBATION DEPARTMENT

1200 Congress, Houston, Texas 77002

Phone: 713.222.4100

www.hcjpd.org



Credits

Data: Carla J. Glover, Nicole Trojan

Text & Arrangements: HCJPD Executive Team

Text & Coordination: Lupe Mendiola-Washington

Graphic Design: Alycia Matthews

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