

Harris County Juvenile Probation Department
“EMPOWERING PARENTS”
2015 Annual Report



Family support at court



Counseling with family



Being there to help



Positive outcome



MISSION STATEMENT

The Harris County Juvenile Probation Department is committed to the protection of the public utilizing intervention strategies that are community-based, family-oriented, and least restrictive while emphasizing responsibility and accountability of both parent and child.

CORE VALUES

We value the belief that everyone is to be treated with dignity and respect.

We value the belief that each person has innate worth, dignity, and the capacity for positive change.

We value services that are ethical, effective, and culturally competent.

We value and promote a positive image of the department, employees, and our role within the community.

We value an environment that promotes initiative, productivity, teamwork, and professional growth.

We value an atmosphere which stresses tolerance and is free of discrimination.

We value developing collaborative efforts with judicial, legislative, and community partners.

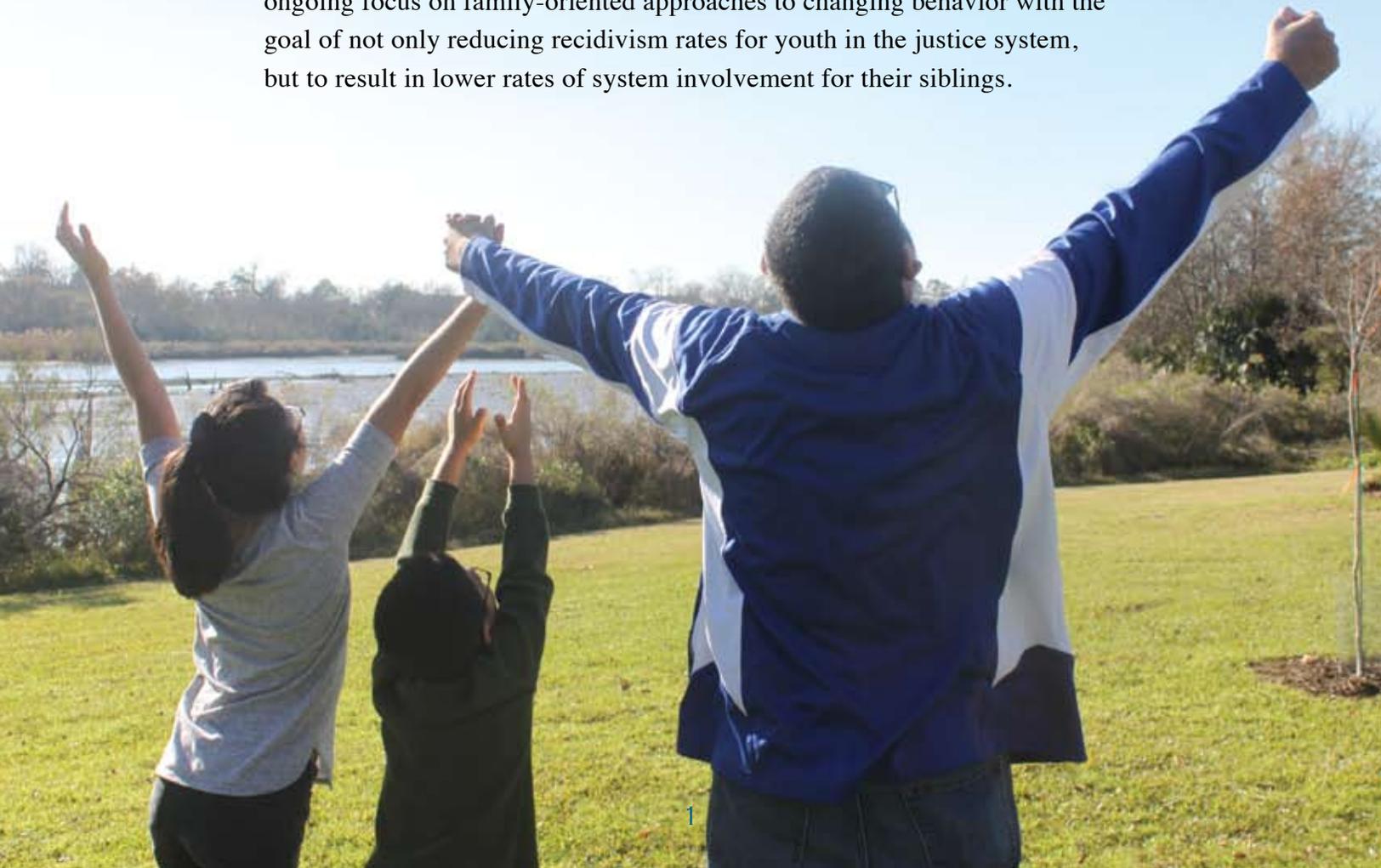


EMPOWERING PARENTS

By most, the family is considered the primary foundation for the socialization of children. Practical evidence and a large body of research demonstrate that family members and other caring adults play a critical role in the lives of young people. The findings are constant, affirmative, and conclusive: families have a major influence on their children's overall achievement through life. Strong relationships with family members and other caring adults are protective factors that prevent most youth from delinquent and criminal behavior. However, too many times, despite the best efforts by parents or caregivers, youth do become involved in delinquent and criminal behavior.

When this does happen, at every point of the juvenile justice process, countless opportunities exist for strengthening the interactions and practices that affect families. Education, mental health and social services systems encourage parental involvement in their respective systems, recognizing the importance of parents' engagement in order to meet the system's goals for that child. The Harris County Juvenile Probation Department has also turned its attention to the multiple ways in which parents can and should be involved in the justice process to achieve better outcomes for youth involved with the system.

The Harris County Juvenile Probation Department is committed to its ongoing focus on family-oriented approaches to changing behavior with the goal of not only reducing recidivism rates for youth in the justice system, but to result in lower rates of system involvement for their siblings.



TO THE CITIZENS OF HARRIS COUNTY



The Harris County Juvenile Probation Department serves the residents of Harris County. Our basic goal for juveniles who become involved in the Juvenile Justice System is to deal with them as directed by the law and the courts. But, whenever possible, our overriding purpose must be to restore juveniles to society in such a manner that they grow up to become law-abiding, productive residents of our community. That means we must involve families and neighborhoods and support groups.

Not long after I became county judge in 2007, I realized that too many juveniles were seeing their lives sidetracked by a mistake. In recent years, the Juvenile Probation Department has been innovative in implementing new approaches. However, the department's efforts can only succeed if they are reinforced once the juvenile is released. For that reason, the Juvenile Probation Department is expanding its focus on the families of juvenile offenders.

This report looks back at what was done in 2015. Harris County has a population larger than 25 states, so the number of juveniles handled by the department is unavoidably large. The department has fulfilled its role of protecting the community from young offenders by administering the sanctions handed down by the judicial system. With a strong focus on involving the families and others who interact with juvenile offenders, the Harris County Juvenile Probation Department will create a brighter, more hopeful future for thousands of youngsters who can become adult contributors to a better Harris County.

Ed Emmett

Harris County Judge

LETTER FROM THE CHIEF



Each year the Juvenile Probation Department strives to provide the best services possible to the children involved in the juvenile justice system. We have found that in order to be successful we must include the whole family and specifically, the parents. All too often, the parents have lost control and their children end up in trouble with the law.

The 2015 Annual Report is highlighting parent empowerment and the many programs that the Harris County Juvenile Probation Department (HCJPD) provides to engage the parents and teach parent empowerment. HCJPD now employs three parent partners to work with the parents involved in the Specialty Courts. We also employ therapists to provide evidence-based Multi-Systemic Therapy (MST) in the probationer's home. Harris County TRIAD also provides the evidence-based Parenting with Love and Limits (PLL) program at the Youth Services Center as an early intervention/prevention program. Our probation officers include the probationers' parents in developing and reviewing their child's individual case plans which acts as a guide throughout their term of probation.

In the past, programs were geared towards children on probation. If you were to ask a probation officer the most difficult part of their job, oftentimes their response would be, working with the parents. Many of our parents are very frustrated with their children and the juvenile justice system as a whole. We have moved our efforts towards engaging the parents and encouraging them to be in charge of their children. We have reached out to community partners to provide parenting programs. We are highlighting some of these partners throughout the 2015 Annual Report.

I am proud of the staff at the HCJPD that makes this a progressive agency, constantly changing to improve our services and provide the greatest opportunity for success of our children and their families.

Thomas Brooks

Executive Director

HARRIS COUNTY COMMISSIONERS COURT

The Harris County Commissioners Court is a five-member elected body responsible for the general administration of county business. As a county agency, the Juvenile Probation Department receives most of its annual budget from the Commissioners Court. In FY 2015, \$76,859,423.67 was allocated for staff salaries, direct client services, county facilities and general operating expenses.

The Commissioners Court also determines county personnel regulations and sets operational guidelines followed by the department. Commissioners Court support enables the Juvenile Probation Department to provide services to thousands of troubled youth and their families in the community each year.



Ed Emmett
Harris County Judge



El Franco Lee
Commissioner Precinct One
(Deceased, January 2016)



Jack Morman
Commissioner
Precinct Two



Steve Radack
Commissioner
Precinct Three



R. Jack Cagle
Commissioner
Precinct Four

HARRIS COUNTY JUVENILE BOARD

The Harris County Juvenile Board is the governing body of the Juvenile Probation Department. It also serves as the school board for the Juvenile Probation Excel Academy Charter School. As mandated by state statute, the Juvenile Board monitors all of the department's programs, institutional services and residential placement facilities. The board also sets administrative policies and approves the department's annual budget prior to submission to Commissioners Court.



Judge Ed Emmett
Harris County, Chairperson



Judge Glenn Devlin
313th District Court



Judge John F. Phillips
314th District Court



Judge Michael Schneider
315th District Court,
Vice Chairman, Secretary



Judge Bill Burke
189th Civil District Court



Judge Lisa Millard
310th District Court



Judge Don Coffey
Harris County Justice of the
Peace Court (Precinct 3, Place 2)



Judge Denise Bradley
262nd Criminal District Court

ASSOCIATE JUDGES



Stephen Newhouse
313th District Court



Kelly Graul
314th District Court



Angela Ellis
315th District Court



Aneeta Jamal
Detention Referee

ORGANIZATIONAL CHART

Executive Team



Thomas Brooks
Executive Director,
Chief Juvenile Probation Officer



Kendall Mayfield
Director of Legal Services
and Public Affairs

Grants and
Alternative Funding,
Victims' Rights,
Public Information



Henry Gonzales
Assistant Executive Director

Susan Orendac
Assistant Deputy Director of
Training & Quality Assurance

Budget and Support Services



Juana Moreno
Deputy Director

Ross Kimble
Asst. Deputy Director

Budget
Purchasing
Support Services
Monetary Restitution
Supervision Fees

Intake/Court Services



Timothy Broussard
Deputy Director

Steven Willing
Asst. Deputy Director

Intake Screening
Pre-Adjudication Team
Youth Services Center
313th, 314th, 315th Courts
Inter-county Transfer of Supervision
Tracker Program
Deferred Prosecution Program
Placement Unit

Field Services



Marilyn Broussard Webb
Deputy Director

Luann McCoy
Asst. Deputy Director

Service Learning and Community Service Restitution
Community Unit Probation Services (CUPS) Offices
CUPS 1 – Southeast
CUPS 2 – Northeast
CUPS 3 – Pasadena
CUPS 4 – Northwest
CUPS 5 – Countywide
• Youth Empowerment Services and Supervision (YESS)
CUPS 6 – Countywide
• Intensive Supervision Program (ISP)
• Female Intervention Program (FIP)
CUPS 7 – Countywide
• Residential Aftercare Program (RAP)
CUPS 8 – West
CUPS 9 – Countywide
• Special Needs Diversionary Program (SNDP),
• Community-Based Stabilization Unit (CBSU)
• Intellectual Developmental Disability Program (IDD)
• Sex Offender Program

Health Services



Diana Quintana, PhD
Deputy Director

Olivia McGill, PhD
Asst. Deputy Director

Medical Services
Forensic Unit
Multi-systemic Therapy Program
TRIAD Liaison
Detention Assessment Unit
Harris County Psychiatric Center Unit
Psychological & Social Services
Parenting with Love and Limits
Mental Health Court
Drug Court
GIRLS Court
Gang Court
Field Services Counseling Program
Sex Offender Community Provider Program
Residential Mental Health Services

Education Services



Julie Pruitt
Deputy Director

Barbara Redeker, Ed.D.
Asst. Deputy Director

Excel Academy Charter Schools
Excel Academy Juvenile Justice Alternative Education Program
Vocational Education Program
Education Transition Center

Residential Services



Melissa Watson
Deputy Director

Keith Branch
Asst. Deputy Director

Juvenile Detention Center
Burnett-Bayland Rehabilitation Center
Harris County Leadership Academy
Harris County Youth Village
National School Lunch

Administrative Services



Matthew Shelton, PhD
Deputy Director

Izer Billings
Asst. Deputy Director

Bianca Malveaux
Asst. Deputy Director
Personnel
Payroll
Information Systems
Research
Data Control Systems

2015 EXPENDITURES

2015 Harris County Juvenile Probation Departmental Statistics

HARRIS COUNTY

Harris County General Fund	\$ 76,859,423.67
Juvenile Supervision Fees	\$ 229,275.55
Family Protection Fees	\$ 62,260.00
TRIAD	\$ 2,121,160.12
Total	\$ 79,272,119.34

STATE

TJJD - State Financial Assistance	\$ 8,411,340.23
TJJD - Leadership Academy	\$ 1,159,506.05
TJJD - Commitment Reduction Program	\$ 3,254,390.74
TJJD - Special Needs Diversionary (TCOOMMI)	\$ 245,980.87
TJJD - Mental Health Services	\$ 925,618.07
TJJD - Prevention & Intervention: P3	\$ 1,682.00
TJJD - State Aid Grant	\$ 6,040,029.41
Juvenile Probation Equipment Fund	\$ 241,909.51
Regional Juvenile Mental Health Services	\$ 13,997.16
Growing Independence Restoring Lives (GIRLS)	\$ 127,754.70
Total	\$ 20,422,208.74

PRIVATE

Hogg Foundation for Mental Health	\$ 14,633.30
Junior League of Houston, Inc.	\$ 4,050.00
Total	\$ 18,683.30

FEDERAL

Title IV-E	\$ 707,709.01
HAUL Workforce Development	\$ 13,110.99
Change Happens	\$ 25,653.24
Personal Responsibility Education Program	\$ 13,220.56
NSLP Equipment Assistance	\$ 11,089.12
Juvenile Accountability Incentive Block Grant	\$ 56,034.10
Total	\$ 826,817.02

FEDERAL/STATE/OTHER

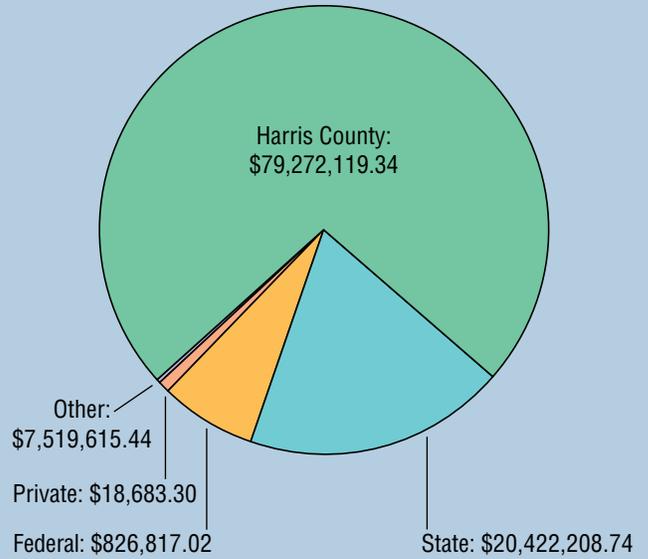
JJAEP Programs and Charter School	\$ 7,519,615.44
Total	\$ 7,519,615.44

Total 2015 Expenditures \$ 108,059,443.84

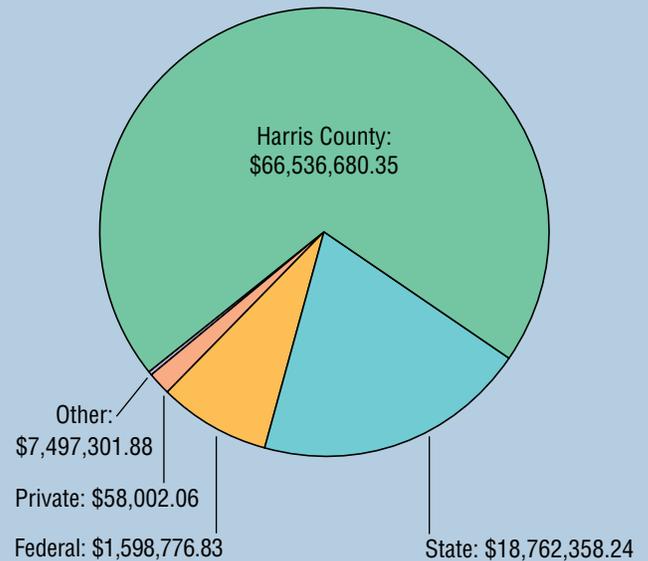
JPD Expenditures without JJAEP/Charter School	\$ 100,539,828.40
Total	\$ 100,539,828.40

Comparison: 2015 - 2014 Expenditures

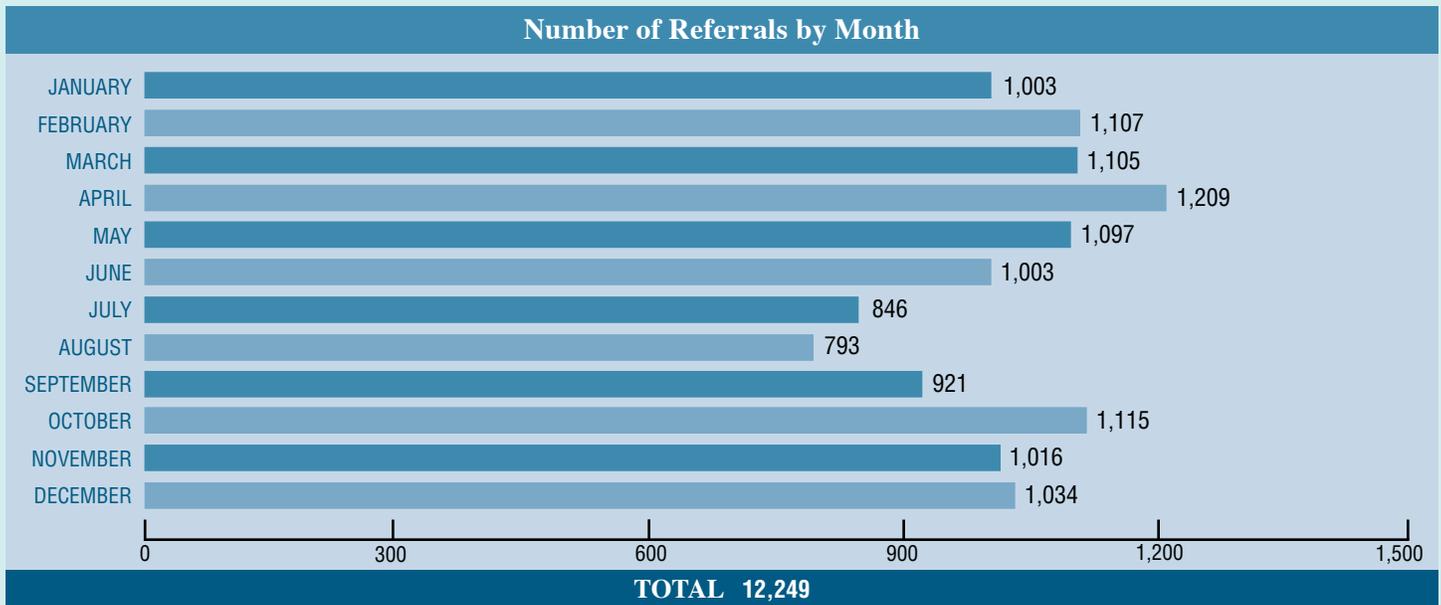
2015 - Total 2015 Expenditures: \$108,059,443.84



2014 - Total 2014 Expenditures: \$94,453,119.36



REFERRAL DATA 2015



Referrals for Females by Ethnicity and Age

AGE	African American	Hispanic	Caucasian	Other	TOTAL
10	3	0	1	0	4
11	10	5	6	0	21
12	45	29	16	0	90
13	102	88	67	2	259
14	190	121	118	5	434
15	284	191	156	9	640
16+	483	417	278	13	1,191
FEMALES SUB-TOTAL	1,117	851	642	29	2,639

Referring Agency

AGENCY	TOTAL
BAYTOWN POLICE DEPARTMENT	218
CONSTABLE'S OFFICE	616
HARRIS COUNTY SHERIFF	1,089
HOUSTON POLICE DEPARTMENT	2,414
JUVENILE PROBATION OFFICER*	3,603
OTHER	1,396
PASADENA POLICE	288
SCHOOLS	2,625
TOTAL	12,249

* Referrals representing Juvenile Probation Officer include administrative actions, early termination of probation, and request of change in custody. Referrals are not limited to violations of probation and/or detention.

Referrals for Males by Ethnicity and Age

AGE	African American	Hispanic	Caucasian	Other	TOTAL
10	17	3	7	0	27
11	52	16	12	0	80
12	123	74	46	1	244
13	310	267	152	4	733
14	635	491	235	7	1,368
15	1,160	810	400	12	2,382
16+	2,235	1,636	866	39	4,776
MALES SUB-TOTAL	4,532	3,297	1,718	63	9,610
GRAND TOTAL	5,649	4,148	2,360	92	12,249

Offense Severity

FELONIES	2,123
MISD. A/B	5,030
MISD. C/LESS	1,177
CHINS	313
ADMIN. ACTIONS**	3,606
TOTAL	12,249

** Administrative Actions may include events such as: motion to modify, hold as material witness, request for change in custody, motion for release and transfer. Actions or events not limited to these categories.

REFERRAL DATA 2015

Referrals by School District

SCHOOL DISTRICT	African American	Hispanic	Caucasian	Other	TOTAL
ALDINE	502	342	83	4	931
ALIEF	398	296	77	13	784
CHANNELVIEW	43	57	20	0	120
CLEAR CREEK	17	17	51	4	89
CONROE	19	4	7	0	30
CROSBY	12	4	22	0	38
CYPRESS-FAIRBANKS	307	248	254	13	822
DEER PARK	7	33	87	0	127
FORT BEND	47	10	7	0	64
GALENA PARK	108	107	36	2	253
GOOSE CREEK	106	75	58	0	239
HOUSTON	2,069	1,242	368	15	3,694
HUFFMAN	3	2	28	0	33
HUMBLE	115	47	76	3	241
JOHN WOOD CHARTER	50	30	14	3	97
KATY	81	91	124	1	297
KLEIN	189	115	135	2	441
LA PORTE	25	28	61	1	115
PASADENA	123	376	163	4	666
RICHARD MILBURN ACADEMY	7	8	2	1	18
SHELDON	43	43	15	6	107
SOUTHWEST SCHOOL	5	21	11	0	37
SPRING	463	98	56	7	624
SPRING BRANCH	33	190	79	1	303
TEXANS CAN ACADEMIES	111	31	13	0	155
TOMBALL	13	11	41	0	65
WALLER	3	4	9	0	16
CHARTER SCHOOLS	77	42	9	2	130
GED PROGRAM	58	48	21	0	127
PRIVATE/PAROCHIAL	75	56	29	1	161
OUT OF COUNTY	181	83	134	1	399
COLLEGE/UNIVERSITY	3	5	1	0	9
HOME SCHOOL	95	85	63	0	243
H C EDUCATION DEPT	15	9	1	0	25
JJAEP	7	15	3	0	25
JUVENILE BOARD CHARTER SCHOOL	4	7	3	0	14
NOT AVAILABLE					710
TOTAL	5,414	3,880	2,161	84	12,249

Parenting with Love and Limits (PLL)

Parenting with Love and Limits® (PLL) is an evidence-based treatment program designed for adolescents, aged 10-18, with severe emotional and behavioral problems, alcohol or drug use, truancy issues, domestic violence, suicidal ideation, depression or ADHD. PLL integrates a series of family and group therapy sessions to address unhealed wounds in a comprehensive system of care environment. The program is the only family centered program that combines both group and family therapy, a critical combination that increases the readiness of both youth and families to engage actively in the program. PLL has been utilized effectively with a variety of youth, such as those receiving mental health services, first time offenders, youth on probation, those in alternatives to detention and alternatives to commitment programs, as well as youth reentering society from residential placements.

A primary goal of the PLL model is to reduce emotional and behavioral problems among the youth served. To assess this goal over the course of PLL programming, the Child Behavioral Checklist (CBCL) is administered to youths' parents/guardians prior to the start of services and again at the conclusion of PLL treatment.

PLL was implemented in March 2008 in Harris County, Texas, by the TRIAD Prevention Program, serving as an alternative-to-placement intervention for low to moderate risk youth who are involved with the juvenile justice system, together with their families. Of the 1131 families served over seven years, 92% graduated and the youth is in the home, in school, and out of trouble with the law. There has been only a 14% recidivism rate (youth being referred to the Juvenile Justice System) and 95% of the families served were satisfied with the results.

"We love the program. My son's therapist is great. She really goes above and beyond for us. She really listens to my son and has helped him a lot."

MST parent



PACE

OFFENSE DATA 2015

The goal of PACE for Parents is to give parents tangible and useful tools to utilize in their everyday lives. As part of the 12-week program, PACE supports parents and helps parents and youth through dynamic interactive experiences that help change unhealthy mindsets and values by practicing exercises designed to affirm self-worth and improve communication between youth and parent. Additionally, PACE helps parents develop skills that help them raise positive productive citizens. PACE provides parents with information on self-esteem, anger management, discipline, communication and much more.

PACE understands that the parent/child relationship is affected greatly when a teen is involved with the juvenile justice system. We strive to educate parents on how to structure their environments, to aide to their teen and create a positive learning structure, with the modeling of appropriate behaviors. Our theme is to "Provide Positive Parenting to Produce Productive People."

The program allows parents and youth to bond again and lift self-esteem, but it also takes youth and parents through learning experiences that build character and demonstrate problem-solving between them. Each week parents and youth are challenged and encouraged to return to class with feedback to share with others. Meals are provided weekly and one field trip during the 12 weeks. Our investment in our community is to better equip parents and to expand their capacity for parenting, which ultimately enhances our community and society.



"I find the PACE program is very informative. I got a lot out of each session."

PACE parent

Offense Per Referral 2014 - 2015

OFFENSE	2014	2015
HOMICIDE	8	7
ARSON	43	47
ASSAULT - FELONY	279	331
MA/MB	827	914
SEXUAL ASSAULT	67	68
ROBBERY	326	436
BURGLARY	447	340
THEFT - FELONY	144	110
MA/MB	1,262	1,127
AUTO THEFT	19	31
UNAUTHORIZED USE OF A MOTOR VEHICLE	163	198
DRUGS - FELONY	174	153
MA/MB	1,390	1,147
MISCHIEF - FELONY	62	69
MA/MB	225	243
EVADE/RESISTING ARREST - FELONY	69	109
MA/MB	530	559
DWI - MA/MB	2	6
TRESPASS - MA/MB	515	510
OTHER - FELONY	223	224
MA/MB	413	524
SUB-TOTAL	7,188	7,153
ASSAULT - MC	11	2
THEFT - MC	10	1
DRUGS - MC	5	2
OTHER - MC	11	9
DISORDERLY CONDUCT	6	2
CITY ORDINANCE VIOLATIONS	38	0
VIOLATIONS OF PROBATION	1,153	1,161
SUB-TOTAL	1,234	1,177
RUNAWAYS - CHINS *	269	218
OTHER CHINS *	76	75
TYC RUNAWAYS	15	20
ADMINISTRATIVE ACTIONS **	3,710	3,606
SUB-TOTAL	4,070	3,919
TOTAL	12,492	12,249

* Children in need of supervision.

** Administrative Actions may include offenses such as: motion to modify, hold as material witness, request of change in custody, motion for release and transfer. Offenses not limited to these categories.

OFFENSE DATA 2015

Offense Per Admission to Detention 2014 - 2015

OFFENSE	2014	2015
MURDER	8	4
ARSON	34	34
ASSAULT		
FELONY	264	298
MISD A/B	596	562
MISD C	0	0
SEXUAL ASSAULT	77	58
ROBBERY	268	364
BURGLARY	356	215
THEFT		
FELONY	94	98
MISD A/B	418	374
MISD C	3	0
AUTO THEFT	10	20
UNAUTHORIZED USE OF A MOTOR VEHICLE	87	123
DRUGS		
FELONY	60	76
MISD A/B	411	302
MISCHIEF		
FELONY	21	22
MISD A/B	133	106
EVADE/RESISTING ARREST		
FELONY	41	75
MISD A/B	270	281
DWI - MISD A/B	0	0
TRESPASS	208	232
OTHER		
FELONY	124	132
MISD A/B	208	287
MISD C	0	2
DISORDERLY CONDUCT	4	1
CITY ORDINANCE	0	0
VIOLATION OF PROBATION	788	776
RUNAWAY* (CHINS)	80	67
TJJD RUNAWAYS	16	18
ADMINISTRATIVE ACTIONS**	257	226
TOTAL	4,836	4,753

Includes diverted youth.

* Children in need of supervision. (status offenses)

** Administrative Actions may include events such as: motion to modify, hold as material witness, request for change in custody, motion for release and transfer. Actions or events not limited to these categories.

"I really like that they separate the kids and the parents. It helps to know that I am not the only one going through this. The food they provide really helps, too, so I do not have to try to figure out eating dinner and going to the program."

PACE parent

HCJPD Parent Partners

It is no secret that the success of our youth is vitally dependent upon the involvement of their parents. This is particularly true of the juveniles involved in the four specialty courts: GIRLS Court, Gang Court, Mental Health Court, and Drug Court. It can be difficult for parents to be fully engaged when they are faced with an overwhelming amount of adversity.

A collaboration within HCJPD, Systems of Care, Harris Center for Mental Health and IDD was created to establish the role of Parent Partners in the Mental Health Court to act as a liaison between the families, court staff, and community agencies. After years of successful implementation, in September 2013, HCJPD assumed financial responsibility for the program and expanded it to be offered in all four specialty courts. Parent Partners offer a variety of services and assistance, depending on the family's needs. They work closely with assigned parents to identify the family's unmet needs in order to determine a course of action, and then empower parents to address those needs. Parent Partners assist families in guiding them through crisis situations and coordinating the needed resources; they also assist parents with obtaining social aid, such as: financial and food benefits, Medicaid/CHIP, utility assistance, housing, residency/immigration, adult education programming, and a variety of other available resources. Parent Partners continue to serve a crucial role by providing much-needed assistance and education to the most important people in our youths' lives: their parents/guardians. In 2015, HCJPD served 119 families.



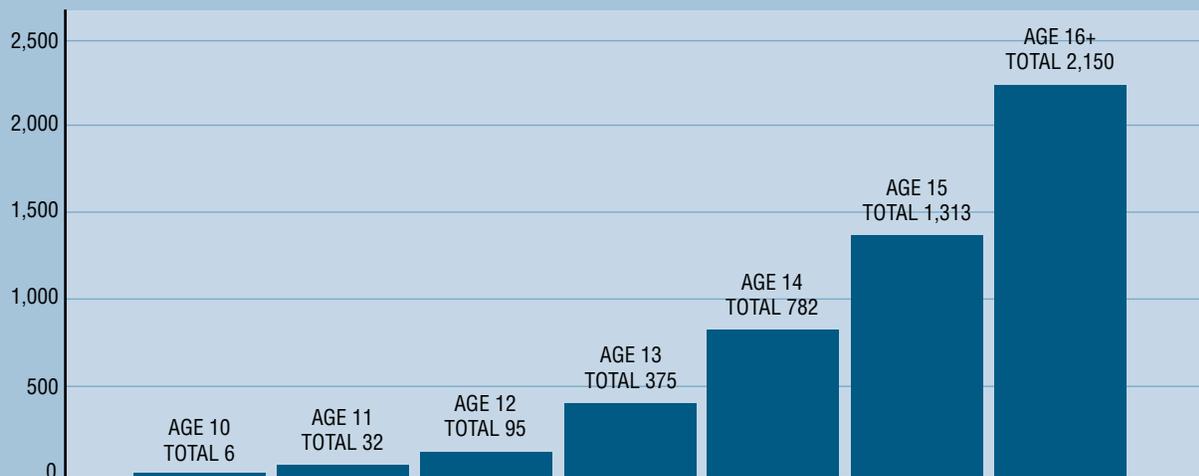
Parent Partners (from left to right)
Everardo Savala, Jean Trebus and Liliana Mendoza

ADMISSIONS TO DETENTION DATA 2015

Admissions to Detention by Month and Age*

AGE	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	TOTAL	%
10	1	0	0	1	2	0	0	0	0	0	1	1	6	0.1%
11	4	4	2	2	1	1	2	2	5	2	4	3	32	0.7%
12	6	11	4	10	8	9	5	4	10	12	8	8	95	2.0%
13	30	31	37	41	25	27	27	17	27	43	29	41	375	7.9%
14	66	51	59	63	75	77	54	66	52	83	71	65	782	16.5%
15	104	136	120	118	144	98	122	73	96	121	91	90	1,313	27.6%
16+	191	176	160	203	213	195	179	161	159	179	180	154	2,150	45.2%
TOTAL	402	409	382	438	468	407	389	323	349	440	384	362	4,753	100.0%

Admissions to Detention by Age for Total Year*



Admissions to Detention by Month, Ethnicity and Gender*

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	TOTAL	%
AFRICAN AMERICAN														
FEMALE	38	23	31	48	43	29	32	22	38	40	38	22	404	8.5%
MALE	176	178	157	175	212	181	174	141	146	203	182	167	2,092	44.0%
HISPANIC														
FEMALE	23	28	24	32	19	18	25	16	14	16	16	21	252	5.3%
MALE	111	132	110	109	123	126	105	96	97	108	78	87	1,282	27.0%
CAUCASIAN														
FEMALE	9	9	13	18	12	12	17	14	16	17	17	13	167	3.5%
MALE	42	39	45	52	55	39	34	30	38	54	53	48	529	11.1%
OTHER														
FEMALE	0	0	0	2	0	1	0	2	0	0	0	0	5	0.1%
MALE	3	0	2	2	4	1	2	2	0	2	0	4	22	0.5%
TOTAL	402	409	382	438	468	407	389	323	349	440	384	362	4,753	100.0%

* Youth may be counted multiple times if a youth had multiple admissions within the noted time period.

Includes diverted youth.

Definition of Detention: Detention is the temporary and safe custody of juveniles. Generally, secure detention should be utilized for youth who, by nature of their offense(s) or conduct, are found to be a danger to self/others, or are believed to be a flight risk. Less restrictive alternatives to secure detention are preferred.

SUPERVISION DATA 2015

Court Activity*	
COURT DECISIONS	YOUTH REPRESENTED
CERTIFICATION	28
CERTIFICATION DENIED	36
CERTIFICATION REVERSED	3
CPS INVOLVEMENT	50
DEFERRED ADJUDICATION	1,506
DISMISSED / NON-SUIT	2,481
EARLY TERMINATION OF PROBATION	235
NOT FOUND CHINS OR DELINQUENT	5
PASSED	478
PASSED/WRIT	406
PROBATION**	2,111
PROBATION/RESTITUTION**	322
PROBATION/DETERMINE SENTENCING***	42
TJJD/DETERMINE SENTENCING***	59
TJJD	127
BOUND OVER TO TDC	17
OTHER	1,395
TOTAL	9,301

* Youth may be counted multiple times if a youth had multiple admissions within the noted time period.

** Includes changes of custody

*** Approx. numbers use declared determinate sentencing as court result

Deferred Prosecution Program

The Deferred Prosecution Program allows the probation department to provide supervision for first offenders charged with a select category of non-violent offenses. This is an initiative to divert these youth from the formal juvenile justice system while still providing needed services. Upon successful completion of the program, the Harris County District Attorney's office does not file a petition on the case.

In 2015:

- 801 youth were referred to the 90-day Deferred Prosecution Program (DP90).
- 371 youth were placed on 180-day Deferred Prosecution (DP180).



Youth Under Supervision, 2014 - 2015

2014													
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	MTHLY AVG
PROBATION	1,908	1,873	1,848	1,834	1,794	1,785	1,826	1,879	1,880	1,884	1,847	1,850	1,851
DEFERRED ADJ	755	713	672	699	689	698	758	785	809	823	817	795	751
DEFERRED PROS (180)	236	229	239	268	270	262	255	251	231	204	200	190	236
DEFERRED PROS (90)	260	273	270	290	288	297	231	212	181	175	197	242	243
TOTAL	3,159	3,088	3,029	3,091	3,041	3,042	3,070	3,127	3,101	3,086	3,061	3,077	3,081

2015													
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	MTHLY AVG
PROBATION	1,810	1,763	1,699	1,678	1,664	1,642	1,643	1,664	1,669	1,532	1,685	1,718	1,681
DEFERRED ADJ	724	688	649	634	648	695	745	757	799	798	778	749	722
DEFERRED PROS (180)	171	163	176	203	195	202	219	224	212	193	179	186	194
DEFERRED PROS (90)	276	279	285	277	277	268	262	238	211	192	169	180	243
TOTAL	2,981	2,893	2,809	2,792	2,784	2,807	2,869	2,883	2,891	2,715	2,811	2,833	2,840

INTAKE COURT SERVICES DIVISION

Special Youth Services Parental Involvement

Special Youth Services (SYS) has been offering the Parent/Child Workshop to help families reconnect. Parents are empowered to embrace the hopes and dreams for their child, while youth are provided with tools and skills to repair relationships with their family. At-home assignments and/or exercises are given to help the families enjoy one another again. Families are encouraged to incorporate quality time with one another. SYS has expanded parenting programs to include Triple P: Positive Parenting Program. This parenting class takes the guesswork out of parenting. It is one of the few evidence-based parenting programs in the world where research supports being effective for families. Triple P gives parents simple tips to help manage the big and small problems of family life. SYS continues to research and stay abreast of the issues facing our families today. These two programs are some of the many programs making a huge difference in empowering parents and our community.



TRIAD Prevention Program

The Youth Services Center (YSC) serves as a 24-hour intake center for youth, ages 10 to 17, who are referred for status offenses such as runaway, truancy curfew violations, or Class C Misdemeanors, and those who are in need, of crisis intervention. The Harris County Juvenile Probation Department (HCJPD), Harris County Protective Services for Children and Adults (HCPS) and the Mental Health and Mental Retardation Authority (MHMRA) are partners in the TRIAD Prevention Program. Services include program referrals, follow up and emergency shelter.

In 2015:

- 433 troubled youth were assisted.
- 75 non-custody status offense and Class C Misdemeanor referrals were received.

During 2015, the TRIAD Prevention Program offered the following programs: the Justice of the Peace Court Liaison Program, the Justice of the Peace Court Wraparound Program, Truancy Learning Camp Program, Intake/Diversion Program, Youth & Family Resource Services/Community Resource Coordination Group (CRCG), TRIAD Mental Health, the Powerful, Inspirational, Noble and Kind (PINK) Program, the Voices, Intense, Bold, Effective (VIBE) Drama Therapy Program, the Michael Alexander Sewing & Style (MASS) School, the Talented Teens Enrichment Program, Community Youth Development and Parenting with Love and Limits (PLL) Program.

Intake Screening

Harris County law enforcement officers may take a juvenile to either the Youth Service Center (YSC) or the Juvenile Detention Center (JDC), both 24-hour intake units of the Juvenile Probation Department. Harris County policing agencies screen, by telephone, every youth charged with a Class B Misdemeanor or above. Intake screening officers utilize a detention Risk Assessment Instrument (RAI) to determine whether or not a youth will be brought into custody after charges are filed and whether or not to detain or release referred youth. When a youth demonstrates that his/her conduct presents a threat to the community or if he/she has demonstrated that he/she is not likely to return for a court appearance, the youth will be detained for a probable cause detention hearing conducted by an associate judge.

In 2015:

- 4,753 youth were referred to the Juvenile Detention Center (JDC).
- 295 or 6.2% of all youth received at the JDC were diverted, leaving 4,458 admissions.

The Kinder Emergency Shelter provides a community-based residential alternative to secure detention for youth whose significant family conflicts prevent an immediate return home. Wraparound services for youth and families are available through TRIAD. In 2015, nine youth and their parent/guardians received services at the Kinder Emergency Shelter.

“Our counselor has an easy going way about him and maintains a good rapport with all the parents. He gives information in a way that is easy to understand and encourages feedback and participation.”

PACE parent

INTAKE COURT SERVICES DIVISION

Juvenile Tracker Program

The Juvenile Tracker Program was developed as an alternative to detention. HCJPD contracts with the Harris County Advocate Program (H-CAP) to provide intensive supervision to youth pending a court hearing. Initial court dates for youth in the Tracker Program are expedited and occur within thirty days of release. A youth is termed successful if they do not reoffend while on the Tracker Program and appear for their initial court hearing. 260 youth were released under Tracker supervision in 2015 and 228 were deemed successful.

Pre-Adjudication Team

The Pre-Adjudication Team (PAT) is another alternative to detention that provides intensive supervision to juvenile offenders who are released from detention to await their court dates. This team ensures that the Detention Center has beds available for serious offenders who must be detained. In 2015, 479 cases were referred to the PAT program with considerable savings in bed space and financial costs associated with care in the Juvenile Detention Center.

Placement Unit

The Placement Unit maintains contracts with licensed residential facilities throughout the state of Texas, as well as Iowa, Pennsylvania, Michigan, Arizona, Idaho and Nebraska. When a juvenile must be removed from the home, the pre-court staffing committee considers all available alternatives. Placement options are included in the court report for the judge's consideration. Staff review all cases for possible federal reimbursement from Title IV-E funds and juvenile probation officers supervise, monitor and document the progress of Title IV-E eligible youth who are in placement settings. In 2015, placement expenditures totaled \$3,487,982.92. A total of \$246,040.61 was received in IV-E reimbursement monies from the federal government for youth in private placement.

Court Services

Once the District Attorney's office has filed a petition, court services staff prepares a comprehensive profile of the juvenile on his/her case. A detailed report may be used with other information to aid the judge in determining a suitable disposition. Juveniles found to have engaged in delinquent conduct may be allowed to live at home under stringent rules of probation, placed in a residential facility or county institution, or committed to the Texas Juvenile Justice Department (TJJD).

"It's very therapeutic to be able to talk to other parents that are kind of 'in the same boat' so to speak. It has also been quite an eye opener. I had no idea of how bad things are in some of our neighborhoods."

PACE parent

Juvenile Consequences

Youth who are alleged to have committed first time non-violent offenses are required to attend this session as a condition of the Deferred Prosecution Program. Youth who attend the program and successfully complete 90 to 180 days of supervision will not have formal petitions filed. The youth and parents who attend hear from representatives of the Juvenile Probation Department, the Houston Police Department, and representatives from both the defense bar and the Office of the District Attorney. Additionally, the audience hears from young adults who were formerly under juvenile probation supervision and are now successful. In 2015, over 981 deferred prosecution youth attended Juvenile Consequences sessions accompanied by their parents/guardians, and often their siblings.

Juvenile Law 101 Orientation

This program targets youth and families of first-time offenders who are scheduled to appear before one of the Harris County Juvenile Courts. The families are given information to help better prepare them for the first court appearance. The goal of the program is to offer families the opportunity to ask questions to help them better navigate the Harris County Juvenile Justice System. Speakers for the orientation include a defense attorney, an assistant district attorney, and representatives from HCJPD's Field Services Division and Intake Court Services Division. In 2015, 143 youth and their parents/guardians took advantage of the opportunity to attend Juvenile Law 101 Orientation sessions.



HEALTH SERVICES DIVISION

How Service Learning Supports Youth, Family, and Community Empowerment

When the Thompsons witnessed their son and a group of probation youth, conduct a dynamic, workshop on the dangers of drinking and driving, replete with audience engagement activities, they were awestruck.

What Mrs. Thompson and other parents began to realize is that when kids are enlisted to identify and tackle community and global problems that they are passionate about, the transformative impact that results, not only affects participating youth, but also their families, their probation officers, their communities, and all who witness or benefit from their work.

During 2015, Field Services' Service Learning Program began training all of its Juvenile Probation Officers to facilitate service learning projects, organized and led by the juveniles they supervise. Service learning taps the critical thinking skills of youth and engages them in purposeful and intentional learning, civic engagement, and reflection to enrich and deepen the service experience.

Addressing authentic community needs, reflecting on what they accomplish, and getting recognition for their work, enables probation youth to begin to see themselves as assets rather than liabilities to their families and communities. As a result, parents begin to view their kids through a different set of lenses, which offers the kind of hope on which family empowerment rests.

More than 40 projects were completed in 2015.



"My son was the type of person not to speak in front of an audience. Service Learning has had an amazing effect on him. I think this program has impacted not only my son, but my family as well. Thank you."

Service Learning parent

MEDICAL - Medical services are provided by the University of Texas physicians and residents who plan on specializing in child/adolescent care. Direct patient care is provided by registered nurses, licensed vocational nurses, and certified paramedics. Patient care services include acute management of illness or injury, ongoing care for chronic or recurrent complaints/issues, and general health maintenance and education. The medical department follows best practice standards, and evidence based care established by national guidelines and the CDC. In 2015, the medical team immunized 1,095 youth; the doctors provided 6,655 assessments/exams to youth, and our nurses performed over 30,000 interventions throughout the county facilities. The University of Houston Optometry mobile unit conducted eye exams on 229 youth, and 1,469 youth received dental services.

Harris County Juvenile Probation has partnered with CARDEA for the implementation of Be Proud Be Responsible. It is a six hour evidence-based curriculum intended to delay the initiation of sex among sexually inexperienced youth, to reduce unprotected sex among sexually active inner-city youth, and to help young people make proud and responsible decisions about their sexual behaviors. The program further emphasizes a sense of community, accountability, and pride, while informing youth of the dangers of HIV/AIDS. HCJPD provided 203 detained youth with the Be Proud Be Responsible curriculum.

STI (SEXUALLY TRANSMITTED INFECTION) SCREENING -

The Medical Department offers pregnancy testing to all girls, and gonorrhea and chlamydia testing to all juveniles during the intake admission process. The Medical Department also routinely offers testing for syphilis, HIV, and sexually transmitted infections dependent upon the youth's symptoms and history.

DISCHARGE COORDINATION SERVICES -

Parents and guardians of youth discharged from the Juvenile Justice Center that have pending health or psychological needs have the opportunity to meet with an Licensed Vocational Nurse (LVN) who serves as a Discharge Coordinator. The Discharge Coordinator provides education regarding care and pending health issues, as well as services to link the family with low cost community resources. The parent/guardian may also receive follow up contact while in the community to encourage and ensure appointments and follow up care is maintained. Since the initiation of this service in September of 2015, the discharge coordinator has met with over 215 families, made 89 community based referrals, and followed up with families over 100 times regarding continuity of care.

FORENSIC UNIT -

The Forensic Unit performs psychological and psychiatric assessments pre- and post-adjudication to determine the mental health needs of youth and to answer specific questions pertaining to competency, lack of responsibility, and juvenile jurisdiction waivers. In 2015, the Forensic Unit conducted 1,386 screenings, 656 full assessments, and 267 psychiatric assessments. The Forensic Unit provides a rich training opportunity for psychology graduate students through the practicum program and doctoral internship program in psychology. The practicum program provides opportunities for local graduate students to obtain the experience of conducting psychological evaluations within the juvenile justice system. Students from local universities apply to participate in a practicum experience within the Forensic Unit; following their practicum experiences, the final step for graduate students to obtain their doctorate degree in psychology is to complete a rigorous one-year internship program. This internship primarily focuses on developing competency in conducting juvenile

Continued

HEALTH SERVICES DIVISION

forensic assessments; however, the interns also participate in either GIRLS Court or Mental Health Court in order to gain more specialized assessment, intervention, and consultation experience. In addition, interns have the opportunity to provide group and individual therapy to youth within an institutional setting and the community.

HARRIS COUNTY PSYCHIATRIC CENTER SUB-ACUTE UNIT (HCPC) - Juvenile offenders who show signs of severe and persistent psychiatric symptoms are admitted to a Sub-Acute hospitalization program at the Harris County Psychiatric Hospital. This is a 21-bed unit for both males and females designed to provide a more therapeutic alternative to detention. This program is based on a behavioral management system and there is no set length of stay. In 2015, the Harris County Psychiatric Center served 146 youth.

MENTAL HEALTH RESOURCE COORDINATION - A Mental Health Resource Coordinator is assigned to detention hearings in order to ensure identification of mentally ill youth and to provide linkage to appropriate services including: Specialty Courts, Multi-Systemic Therapy, community mental health services, forensic assessments, and medical services. This clinician is available to meet with parents and attorneys to ensure that the youth's special needs are communicated to the court.

PSYCHOLOGICAL AND SOCIAL SERVICES UNIT - The psychological and social services team provides counseling and crisis intervention to youth while they are residing in the Juvenile Detention Center. The clinicians work collaboratively with the direct care staff to ensure that the youth's emotional and psychological needs are addressed. The team helps youth develop effective coping skills that can be utilized while detained, and when they return to the community. In addition, the clinicians work collaboratively with the treating psychiatrist to ensure that youth's psychiatric needs are addressed. In 2015, the department received 1,513 referrals for mental health assessments and conducted over 4,900 interventions (assessments and counseling) with youth in the detention center.



FIELD SERVICES COUNSELING PROGRAM - The Field Services Therapy Program provides services to Community Units Probation Services (CUPS): 1, 2, 3, 4, 5, 8 and associated satellite units. The program follows a brief therapy model and provides individual counseling, family therapy and two types of therapy groups, an Interpersonal and Emotional Coping Skills (IECS) Group and a Strengths-Based Mental Health Group. The IECS group focuses on development of interpersonal skills and emotion regulation and is the primary service offered to probationers who have court-ordered anger management treatment. The group is a six-session, psychoeducational group. The Strengths-Based Mental Health Group (MHG) is a serial-open process group (8-10 weeks). The group allows youth to address a myriad of mental health issues by exploring personal difficulties as well as successes across developmental, individual, and community domains. In 2015, therapists served 892 youth and conducted over 1,600 sessions including assessments, individual, groups, and family counseling.

SEX OFFENDER COMMUNITY PROVIDER PROGRAM - The Sex Offender Community Providers are in-house sex offender therapists who provide individual, family and group counseling to our youth and their families at the CUPS units. Sex Offender Risk Assessments are completed by the therapists as ordered by the courts. These providers also conduct psycho-educational groups with the youth at our juvenile justice placement facilities. The groups cover aspects of healthy sexuality, including, but not limited to, changes during puberty and STDs.

RESIDENTIAL MENTAL HEALTH SERVICES - In 2015 the HCJPD re-designed the mental health services program operating in the department's three post-adjudicated facilities. We currently have eight licensed therapists, and a supervising psychologist, working at the campuses providing individual, group, and family therapy. The therapists focus on providing direct clinical care to youth to address significant emotional and psychological symptoms. In addition, the clinical team works collaboratively with facility staff to ensure that adequate goals, treatment plans, and discharge planning is conducted with youth with a history of psychological concerns.

*"It is really good for both the kids and the parents.
I think it helped my son think more about the decisions he makes.
It helped me to realize that I need to listen to him more.
I feel like we know how to communicate with each other better now."*
Parent/Child Workshop parent

SPECIALTY COURTS

313th District Court Gang Court *Gang Recidivism Intervention Program (GRIP)*

Youth referred to the Gang Court undergo a comprehensive needs/risk assessment by members of the Gang Court team to develop specific case plans designed to address youth's needs in a variety of domains. The goal of the GRIP program is to reduce recidivism, among gang involved youth, by redirecting them towards healthier alternatives to gang activity. The GRIP program is a unique collaboration between the 313th Juvenile Court, the District Attorney's Office, members of the defense bar, gang resource specialist, juvenile probation staff, and a number of community based providers. Youth referred to the Gang Court undergo a comprehensive needs/risk assessment by members of the Gang Court team to develop specific case plans designed to address youth's needs in a variety of domains. In 2015, the GRIP program was re-designed to include two additional juvenile probation officers to specialize with this population, a court psychologist to assist in treatment planning and addressing any underlying mental health concerns, and a court supervisor to help ensure that appropriate referrals are being reviewed and accepted into the program. Since the redesign of the program 16 kids have participated in the GRIP program.

314th District Court *Mental Health Court*

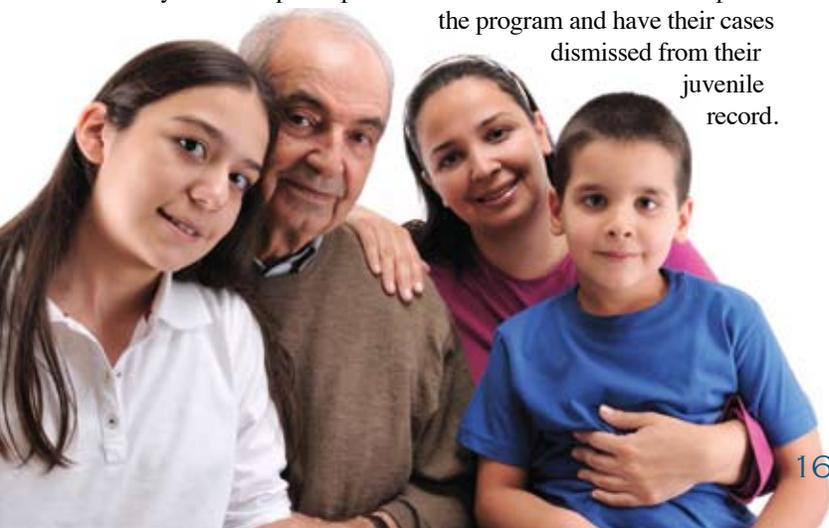
The Mental Health Court seeks to effectively address the underlying clinical component of delinquent behavior in mentally ill juvenile offenders, while emphasizing public safety and personal accountability. The ideal intervention for many juvenile offenders, with mental illness, is to be engaged in intensive, community-based programs that focus on the entire family. The Mental Health Court offers this diversionary route for youth willing to participate in an intense and structured program for a minimum of six months. While in the community, the youth participates in a number of wrap around services such as psychiatric treatment, individual and family therapy, educational assistance, mentoring programs, extracurricular activities, and weekly probation officer visits. In addition, the youth and his/her family attend court monthly for a private review hearing with the judge to address areas of success and barriers to the youth's treatment goals. Approximately, 77% of the youth who participate in the Mental Health Court complete the program and have their cases dismissed from their juvenile record.

315th District Court Drug Court *Sobriety Over Addiction and Relapse (SOAR)*

The Harris County SOAR Court was created to provide a more comprehensive and individualized approach to addressing the needs of juvenile offenders with addiction problems. The program utilizes outpatient and inpatient intervention services to assist youth in learning ways to manage challenges without drugs or alcohol, and how to apply new recovery skills to real life settings. The intensive supervision and treatment requirements of the Drug Court emphasize personal accountability of the youth and their family, while ensuring community safety. The core components of the court include judicial oversight, intensive supervision and monitoring, comprehensive substance abuse treatment, frequent drug testing, regular review hearings, a multidisciplinary team approach, and wraparound services. Additionally, the program works to assist the youth's guardians in understanding the substance abuse cycle and develop strategies for working collaboratively with the Drug Court team and their child to combat the use of drugs. Since its inception, the SOAR program has served 67 youths. Approximately 73% of the youth who start the year-long drug court program successfully complete it, and as a result, have their juvenile records sealed for those offenses that resulted in their participation in the Drug Court Program.

315th District Court GIRLS Court *Growing Independence Restoring Lives*

The Harris County GIRLS Court utilizes a comprehensive strength based approach to work with girls who are at risk for, or are victims of human trafficking. Houston has been identified as a hub of human trafficking, with hundreds of domestic minors being trafficked each year. The GIRLS Court provides successful graduates with the opportunity to seal their juvenile records and develop the skills necessary to change the trajectory of their lives. The GIRLS court employs a clinically driven multi-disciplinary team to effectively address the underlying trauma associated with the participants' trafficking experience and prior abuse history. The GIRLS Court program works to assist in that process by providing and coordinating services to meet the youth's individual needs. These services include psychiatric and psychological treatment, educational assistance, drug rehabilitation, casework services, mentoring, job opportunities, weekly probation officer visits, and monthly review hearings. Since its inception, the GIRLS court program has served 55 young women ages 12-17 years. Approximately, 80% of the youth who participate in the GIRLS court successfully complete the program. In 2015, the GIRLS Court program celebrated the graduation of 10 girls from the program.



Residential Facilities

The Harris County Juvenile Probation Department (HCJPD) has four (4) facilities that house youth ages 10 - 17. Our primary focus is to provide a safe and secure environment for the youth we serve. Our staff collaborates with multiple agencies to provide services to meet the needs of the youth and their families. We strive to mentor and advocate for youth and equip them with all the necessary tools and resources for a greater chance at success.

Key program components include:

- A comprehensive assessment and an individualized treatment approach that addresses behavioral, educational, mental health, and substance abuse needs.
- Academic programs that provide a wide variety of opportunities including special education, GED testing, and vocational training.
- Mental Health Services
- Wrap around services that are introduced during a youth's stay and continue after release to provide additional support to the family.
- Collaborative efforts between facility staff and the youth's family to increase the chances of the youth's successful reintegration to the community.

Many factors are considered when a youth appears before a judge to determine whether he/she will be taken out of their home environment. Although this may not be the most desirable outcome for the youth and their families, this process may allow time for stabilization or a jump start with services that may lead to a more successful transition when the youth returns home.

Youth placed in the custody of the Chief Juvenile Probation Officer (CJPO) will be sent to one of our residential facilities or placed in a contracted private residential treatment facility. Once in CJPO custody, youth will officially begin the assessment phase.

Male residents placed in CJPO custody will be transferred to the Detention Residential Unit (DRU). Female residents are assessed on the fourth floor of the Juvenile Detention Center. Once these assessments are completed, youth will be transferred to the residential treatment facility chosen to best address their needs.

JUVENILE DETENTION CENTER (JDC) - The Juvenile Detention Center is a pre-adjudication secure facility which houses youth awaiting a court date. JDC consists of six housing floors which can accommodate up to 250 youth. In 2015, 4,458 youth were admitted to the JDC. An additional 295 youth were referred to the facility and were diverted to other community resources and programs which allowed the youth to remain in their homes.

The Detention Residential Assessment Unit (DRU) - DRU is a 39-bed male housing unit in JDC. This unit provides comprehensive assessments, which consist of mental health, educational and substance abuse evaluations, designed to identify the rehabilitative needs of youth, and determine the most beneficial placement and services to increase the youth's chances of success. In 2015, 839 youth were processed through the DRU.

BURNETT-BAYLAND REHABILITATION CENTER (BBRC) - The Burnett-Bayland Rehabilitation Center (BBRC) is a 144-bed Pre and Post adjudication secure facility. There are

Continued

36 dually certified beds at BBRC which can be used to house pre-adjudicated youth. BBRC offers two specialized treatment programs: a Substance Abuse treatment program and a 30-day Impact program. The Impact program, while emphasizing structure, allows for early reconnection to family. In 2015, 357 boys received treatment and services at BBRC.

HARRIS COUNTY YOUTH VILLAGE (HCYV) -

HCYV is a post-adjudication secure facility with the capacity to accommodate up to 128 males and females. Youth housed at HCYV are eligible to earn home visits, based on behavior, which allow youth the opportunity to transition into the community. In 2015, 248 youth received treatment and services at HCYV.

The GIFT (Girls Inspiring Future Triumphs) - The GIFT is a residential treatment program that provides psychological services to female youth with trauma histories. Youth in the program receive approximately 19 hours of therapy a week, to address the number of emotional, psychological, and psychiatric issues that often co-occur with histories of trauma. The six month residential program takes a holistic approach and works with each youth to provide a variety of treatment to include trauma-focused therapy, interpersonal skills, coping techniques, substance abuse treatment, mindfulness, emotional regulation skills, and family therapy. In 2015, sixty-four girls participated in the program. Of the forty-four girls that were discharged in 2015, twenty-two successfully completed the program.

HARRIS COUNTY LEADERSHIP ACADEMY

(HCLA) - HCLA is a post-adjudication secure facility which provides a structured program for 72 male and 24 female residents, ages 13 to 17. The focus of the program is to redirect the thinking and behavior patterns of the residents by instilling in them a sound foundation whereby they embrace a healthy self-concept and learn the importance of respect and personal accountability. After successfully completing the program, parents are invited to join us to celebrate the youth's successes while in the facility. During 2015, 278 youth participated in the program.

All HCJPD post-adjudication facilities utilize the Intensive Behavioral Treatment (IBT) Program as the model to manage youth's behavior. Points and levels are used to promote the development of behavioral self-management skills and pro-social behavior through the use of incentives. All facility staff participates in the program and help our residents make better choices.

All residents in HCJPD residential facilities receive educational and medical services. Numerous volunteer groups work in all the facilities with the youth to provide religious services, mentoring services and skills training. Parental involvement is vital to a youth's successful rehabilitation. Our programs and services are designed to maximize parental involvement to allow for a seamless reintegration with the family. Through creative and collaborative working relationships, our hope is for youth to return to their communities with a positive outlook on life and a focus on becoming productive citizens.

EDUCATION SERVICES DIVISION

HCJPD Residential Parent Orientation

Many families do not understand the legal process and how their children came to be placed in the Chief Juvenile Probation Officer's custody. This circumstance could be alarming and challenging for the entire family. To help families better understand the processes, HCJPD offers a monthly orientation to the parents/guardians of youth who are placed in a residential facility.

Research shows that a youth's chances of successfully completing probation are increased when a strong support system is in place. The Parent Orientation provides parents/guardians with valuable information that will assist in supporting their child's transition from HCJPD custody back into their communities. The orientation outlines expectations for parental involvement while the child is in our care and describes the parents/guardians role during transitioning back into the community. As part of the orientation, each division of the facility is represented, including education and medical staff, allowing family members the opportunity to raise any questions or concerns they may have regarding their child stay in our residential facilities. Parents/guardians are also informed of the Intensive Behavioral Modification Program, a point level system utilized by HCJPD, which tracks the juvenile's progression and behavior through the program.

Our ultimate goal is to empower the parents/guardians to continue encouraging and supporting their child throughout their probation term, in hopes of the child leading a positive and productive life in the community.



Under the authority of the Juvenile Board, the Education Services Division provides educational programs for expelled students, delinquent youth placed in a county-operated juvenile institution, and students on probation who want to earn their GED or recover high school course credit. The Juvenile Probation Department is solely responsible for all programs of the Juvenile Justice Alternative Education Program (JJAEP), Excel Academy Charter School, and the Education Transition Center (ETC).

Juvenile Justice Alternative Education Program (JJAEP)

Students attending the Juvenile Justice Alternative Education Program have been expelled from one of 22 local school districts for criminal activity or serious misconduct while at school. The JJAEP is funded by the Texas Juvenile Justice Department (TJJD), local school districts, Harris County General Fund, and with state and federal grants.

During the 2014-2015 school year:

- 310 students were served.
- The average attendance rate was 79% for the year.
- The average length of enrollment per student was 72 school days.

Excel Academy Charter School

All juveniles in detention and residential facilities are provided educational services through the Excel Academy Charter School, funded by the Texas Education Agency and state and federal grants. The Excel Academy Charter School provides a regular school year program and a summer school program enabling youth to continuously improve their educational skills. The Excel Academy Charter School focuses on youth progression in the core academic curriculum, TAKS/STARR remediation, vocational education and life skills.

Vocational Educational Program (VEP)

At the Harris County Youth Village, the GED and vocational training track continues to allow 16 and 17-year old youth the opportunity to receive their GED certificate and attend vocational training at San Jacinto College in the areas of Electrical and Welding. In all, 69 students were enrolled in the GED/VEP Program.

Education Transition Center (ETC)

The Education Transition Center provides youth with an alternative to traditional schools by offering GED preparation and testing. The ETC also offers community service opportunities and various life skills programs.

During the first half of 2015, the ETC provided GED preparation and testing to youth released from HCJPD facilities and youth placed under field probation supervision.

During the fall of 2015, the ETC started offering high school credit courses. Youth take traditional high school courses with an elective of either GED preparation or credit recovery.

FIELD SERVICES DIVISION

Most juveniles who go through the court system remain at home under supervision by the Field Services Division. The probation period is usually one year, but the court may lengthen the duration of probation to age 19.

Field supervision and rehabilitative services for youth and their families are provided by nine (9) Field Services units located throughout Harris County. In addition, there are numerous satellite offices utilized to provide more convenient locations for families. The nine Community Unit Probation Services (CUPS) offices offer traditional and intensive supervision, enhanced aftercare supervision, as well as specialized programming and supervision.

Youth Under Specialized Supervision, 2014 – 2015

2014													
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	MTHLY AVG
MENTAL HEALTH	132	127	130	130	123	120	120	123	130	129	122	125	126
SEX OFFENDER	77	76	78	76	72	65	68	68	72	78	78	76	74
AFTERCARE	234	227	223	223	219	220	231	252	254	256	245	234	235
GANG	180	177	169	160	156	157	162	165	159	162	171	179	166
FEMALE INTERVENTION	49	48	51	49	43	43	43	47	46	45	46	50	47
INTENSIVE	307	317	328	344	346	360	361	368	366	367	349	349	347
MENTAL HEALTH COURT	16	17	22	24	20	15	14	16	17	18	19	21	18
DRUG COURT	12	10	11	13	10	14	14	14	16	17	14	14	13
GANG COURT	7	8	10	9	6	7	7	7	8	10	10	8	8
GIRLS COURT	13	16	19	17	17	16	15	12	12	11	11	9	14
TOTAL	1,027	1,023	1,041	1,045	1,012	1,017	1,035	1,072	1,080	1,093	1,065	1,065	1,048
2015													
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	MTHLY AVG
MENTAL HEALTH	124	125	125	123	122	119	113	119	125	128	123	120	122
SEX OFFENDER	77	80	77	74	69	65	68	67	63	59	58	52	67
AFTERCARE	227	219	220	227	219	235	241	246	242	231	241	256	234
GANG	186	185	188	196	194	195	190	187	170	142	121	112	172
FEMALE INTERVENTION	48	51	46	42	36	37	34	33	33	33	33	32	38
INTENSIVE	339	323	295	276	280	265	257	261	268	261	256	257	278
MENTAL HEALTH COURT	17	18	22	26	25	24	24	21	21	23	22	19	22
DRUG COURT	13	11	12	13	12	11	11	9	9	10	9	8	11
GANG COURT	7	7	8	8	9	11	12	11	10	10	11	11	10
GIRLS COURT	10	14	16	17	17	18	16	15	13	13	14	13	15
TOTAL	1,048	1,033	1,009	1,002	983	980	966	969	954	910	888	880	969

Deferred Adjudication

The courts also offer Deferred Adjudication to youth who are generally non-violent offenders. The program guides the youth through six months of supervision aimed at diverting them from further involvement in the juvenile justice system. Upon successful completion of the Deferred Adjudication contract, the case can be dismissed.

In 2015: an average of 722 youth were on Deferred Adjudication each month.

The Field Services Division provides opportunities for youth under supervision to take part in service learning projects and community service restitution. Participation in service learning and/or community service is based upon court order, specialized program requirements, JPO recommendation or sanction. Service Learning engages youth in global and community problem-solving through youth led service projects.

Multisystemic Therapy (MST) Program

MST seeks to help parents and communities understand that parents play an important role in the success of juvenile offenders. Working as full collaborators, the family, with the support of community partners, can effectively address the adolescent's anti-social behaviors.

HCJPD therapists assist in identifying the strengths of the youth, the family, the teen's peers, school system and community. By pinpointing and mobilizing the systemic strengths, the MST team gives parents and community partners the ability to build skills needed to manage the teen's current and future behavioral problems. If parents feel they are a part of the problem, they should take heart, because they are in fact, the solution. MST also offers parents the skills and resources they need to address the multiple risk factors that contribute to their teen's delinquent behavior.

Another basic premise of the model is that children's behaviors are strongly influenced by their families, friends and communities. MST Therapists work on engaging parents and community partners (teacher, police officer, neighbor, pastor, etc.) to aid in addressing the teen's transgressions.

MST empowers parents by teaching them to change the one thing they have the most power over—themselves. By increasing their parental authority, they can then influence the circumstances of their teen. As caregivers become stronger in understanding their role in creating and maintaining change, they become increasingly able to address problems across multiple systems.

As an agency, HCJPD is constantly seeking new and progressive ways to foster long term positive outcomes for the youth and families we serve.

In 2015, the MST program served 79 families. On average, 90% of youth were in school and had no new arrests at the time of program completion.

"My MST therapist taught me to look at what I could change, what I had influence over, to start there . . . I have used this not only in raising my son, but in all areas of my life."

MST parent

ADMINISTRATIVE SERVICES DIVISION

The Administrative Services Division consists of the Human Resources and the Technology and Systems Development (TSD) units. Personnel, Payroll, Computer Networking, Information Systems, Data Management, and Research are the six major areas of the division. These components work together to support the mission of the department by meeting the agency's staffing and information technology needs while providing direct support for all HCJPD employees. The Administrative Services Division was involved in various technology projects throughout the year to include the installation of new video surveillance at BBRC and the Leadership Academy. HCJPD has participated in a multiagency juvenile information sharing initiative that was started over 10 years ago. 2015 marked the launch of this system that allows for HCJPD to directly access data for juveniles that are also involved in the DFPS, CPS, and the Children's Assessment Center's systems. MHMRA data should also be available through this system within the next year. The division also participated in job fairs throughout the year including the Harris County Job Fair at NRG Stadium. At the end of 2015, HCJPD had 1,214 employees.

BUDGET AND SUPPORT SERVICES DIVISION

The Budget and Support Services Division supports the mission of the department by providing professional services in the areas of budget, fleet management services, fiscal management and supportive services. Budget and fiscal management services manage the agency's general fund, revenues and expenditures. Day-to-day activities include developing and monitoring budgets, grants management, purchasing and financial report preparations. Supportive Services staff manages inventory, office supplies and equipment, provides mail courier service and operates a print shop. It also provides various other services upon request that support agency operations.

MONETARY RESTITUTION

In 2015:

- The courts ordered 681 juvenile offenders to pay \$461,337.27 to victims.
- The department collected \$172,037.44 in financial restitution.
- In all, \$142,800.02 was disbursed to victims.

SUPERVISION FEES

In 2015, the department collected \$178,636.45 in supervision fees.

TRIAD

In March 2014, Harris County Juvenile Probation became the fiduciary agent for TRIAD funding.

TRAINING AND QUALITY ASSURANCE DIVISION

The Training & Quality Assurance (TAQA) Division is composed of three teams – TAQA, the Behavior Support Team (BST) and the Motivational Interviewing Team (MI). TAQA is the central division for all employee training and development. The division conducts New Employee Orientation, Officer Certification Training and provides on-going advanced training relevant to Juvenile Justice Issues and Evidence-Based Practices. TAQA conducts internal quality assurance reviews and ensures compliance with state standards and agency policy and procedures. TAQA is responsible for maintaining the HCJPD Policies and Procedure E-Manual. The division also oversees training and quality assurance for the department's Education Division by coordinating in-service training and conducting quality assurance reviews for compliance with state and federal standards. The Behavior Support Team trains agency staff on MANDT, the agency's approved behavior intervention technique, extending the training experience beyond the classroom by providing individual coaching to our residential staff in an effort to strengthen the core values and practices of MANDT. TAQA provides coordination and oversight for the HCJPD Internship Program by processing all incoming university interns and providing guidance and mentoring. All of the TAQA areas work together to identify the training needs of the agency while providing HCJPD staff with research based information and skills. In 2015, approximately 3,948 hours of classroom training was conducted internally.

Office of Public Affairs

The Office of Public Affairs (OPA) is overseen by the Director of Legal Services and Public Affairs and manages legal matters, including administering grants and contracts. The Office responds to Public Information Act requests and maintains a speakers' bureau that provides education to the community on subjects associated with juvenile justice and social services.

The OPA coordinates residential and field services programming and manages agency volunteer services. In 2015, the Office recruited and trained over 350 interns, volunteers and mentors on department policies, procedures and programs. The OPA also monitors two Department of Labor programs that provide mentors and job readiness training to agency youth.



2015 EMPLOYEES OF THE YEAR

Educator



Janice Thibodeaux

Support Services



Triviet Wilson

JSO



Franklin Fernandez

JPO



Darren O'Neal

Boss



Rosalind Carter

Staff Services



Rhonda Walker

Myrta Fariza Humanitarian Award



Timothy Broussard

2015 EMPLOYEES OF THE MONTH

January



Giselle Robinson

February



John Munoz

March



James Olalekan

April



Rhett Butler

May



Loretta Williams

June



Darren O'Neal

July



Renee Adams

August



Alfred Sonnier

September



Benjamin Bright

October



James Ezrow

November



T. Jeanne Banta

December



Vanessa Roman

25 YEARS SERVICE AWARD

- Jose Gonzalez
- Keith Herschmann
- Laura Powers
- Barbara Rhodes
- Rebecca Santos
- Kathryn Schuller
- Melissa Watson
- Delbert Winfield

30 YEARS SERVICE AWARD

- Sammie August
- Izer Billings
- Dennis Englade
- Micheal McBride
- Susan Orendac
- David Reed



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